



The power of holistic action

Virtual Annual General Meeting 2021

Agenda



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Results 2020

2020 at a glance

Symrise continues profitable growth in a challenging year



Sales

€ **3.520** bn

+ 3.3 % in reporting currency

Continued growth despite corona pandemic and cyber attack

Business Free Cash Flow¹

€ **564** m

16.0 % of sales

+ 18 % vs. last year

Dividend proposal

€ **0.97**

per share

EBITDA margin

21.1 %

EBITDA + 5.8 % to € 742 m

Net income²

€ **307** m

Earnings per share² € 2.27

CapEx

€ **159** m

4.5 % of sales

¹ Business Free Cash Flow = EBITDA(N) – CapEx +/- changes in Working Capital

² Attributable to shareholders of Symrise AG

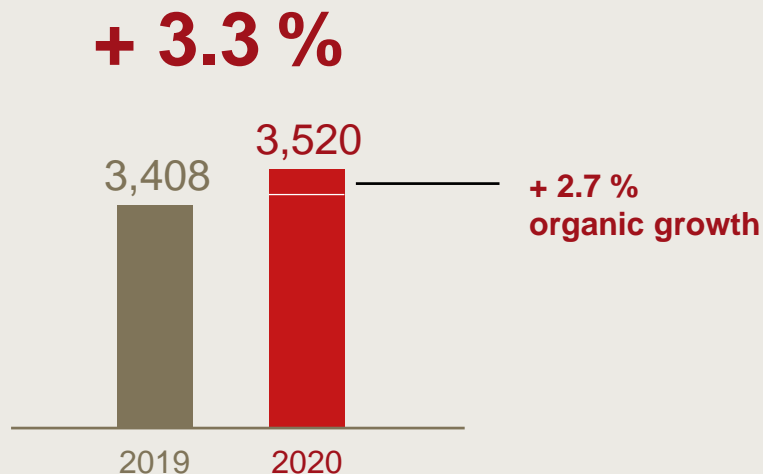
Sales 2020

Continued growth despite corona and cyber attack in Q4



Symrise Group

In €m (sales growth in %)



Even though the cyber attack slowed our growth rate in December, Symrise delivered:

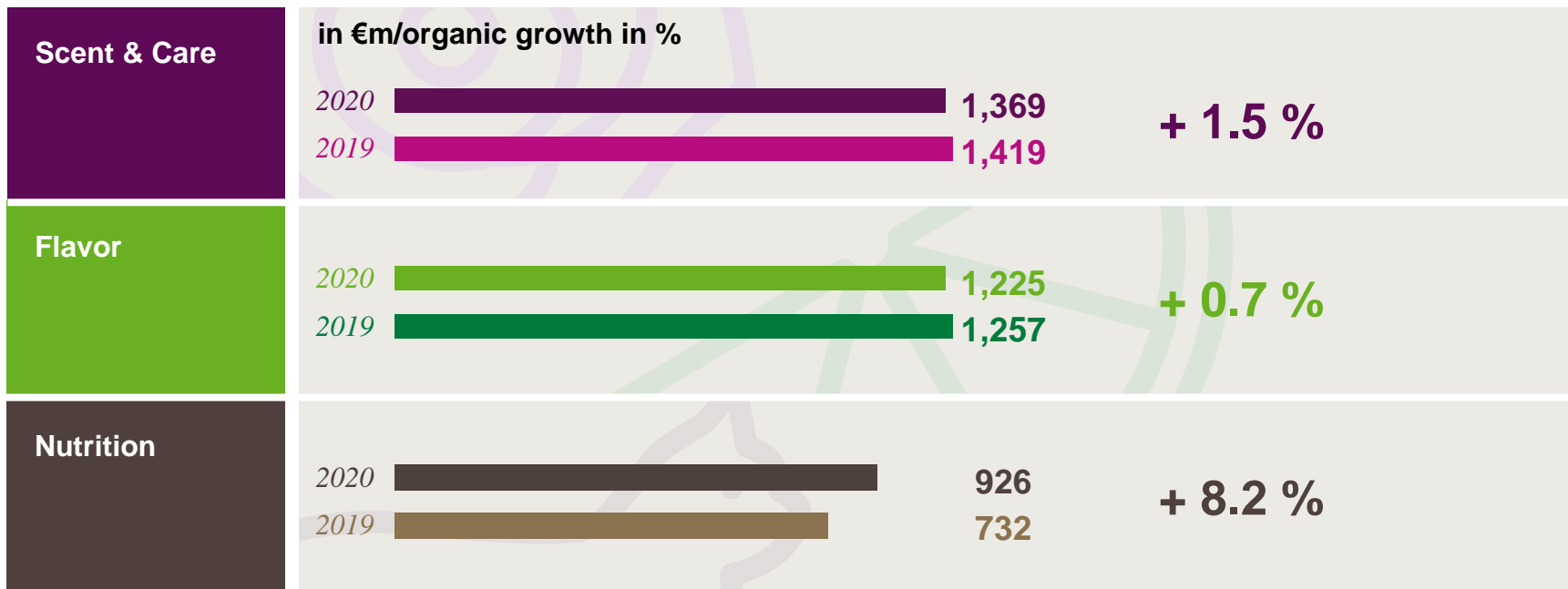
+ 2.7 % organic sales growth

+ 3.3 % sales growth in reporting currency

Negative FX-effect of € 152 million

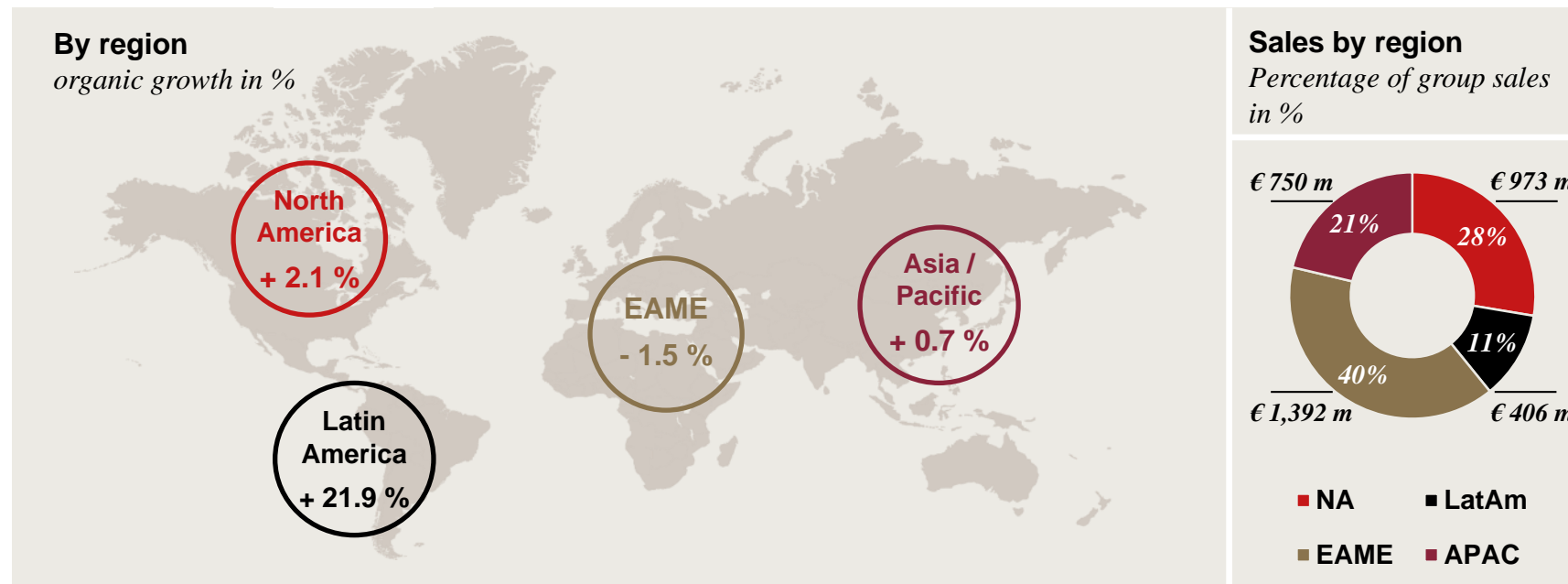
Sales by segment in 2020

Organic growth across all segments



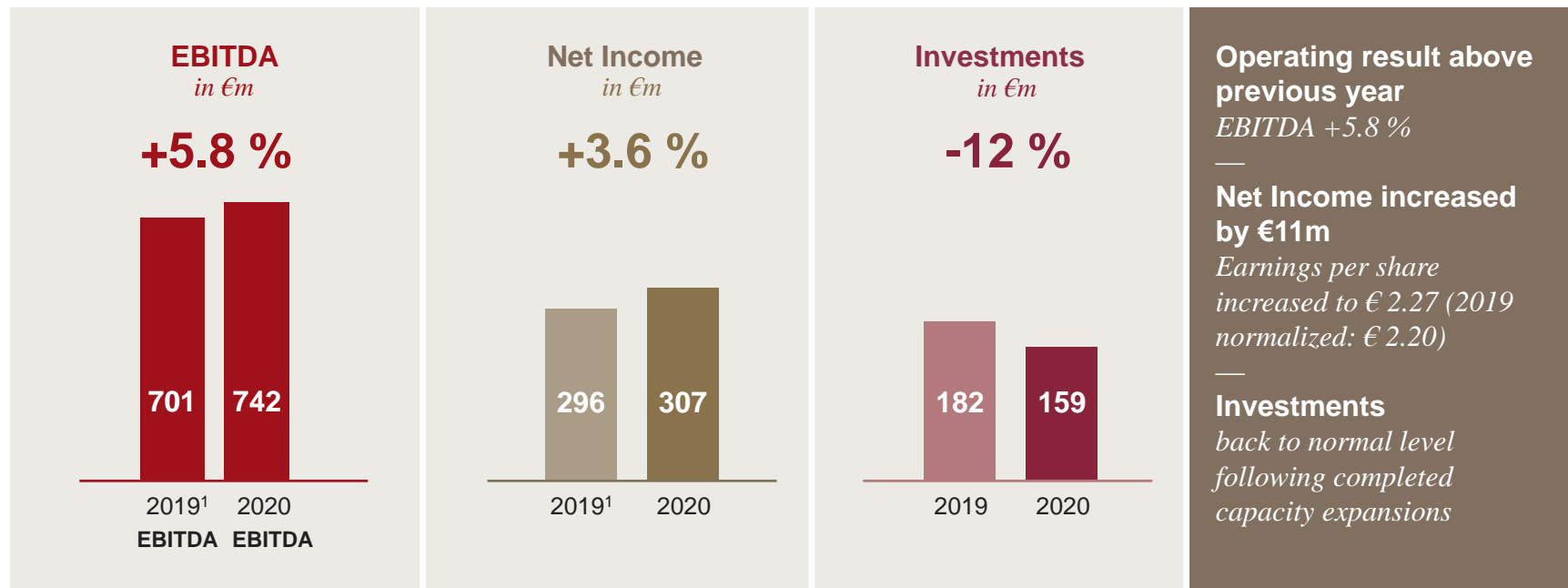
Sales by region in 2020

Latin America as strongest growth driver



Results 2020

Net Income increased by 3.6 %



¹2019 adjusted for restructuring and integration expenses and restated for finalized ADF/IDF Purchase Price Allocation.

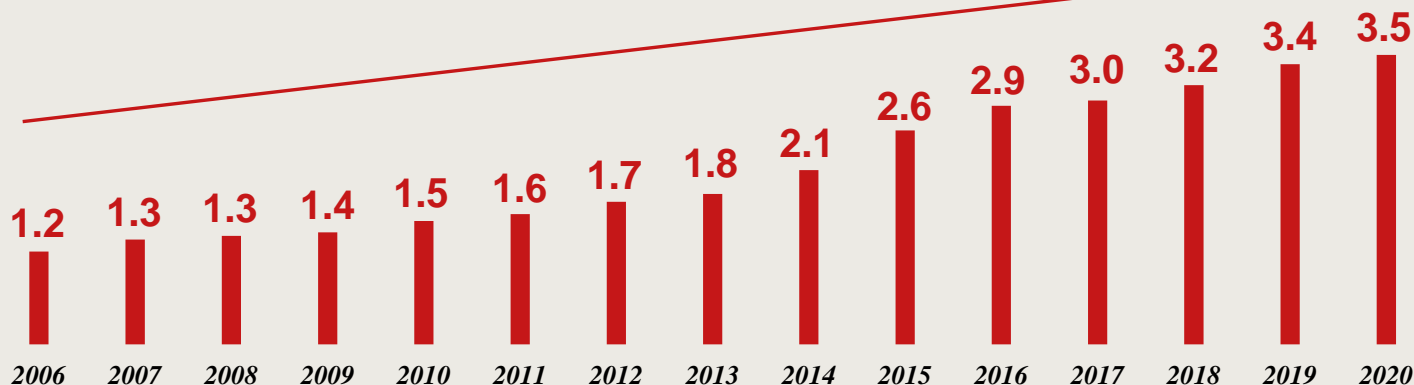
Sales and Growth

Outstanding performance since IPO 2006



Sales
in €bn

Compound annual growth rate (CAGR) 2006 -2020
+7.8 %



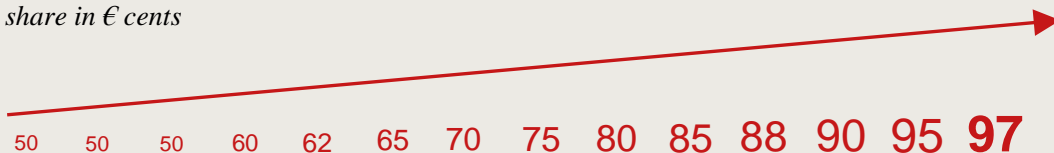
Share price performance + 16 % in 2020

11th dividend increase in a row and long-term value creation

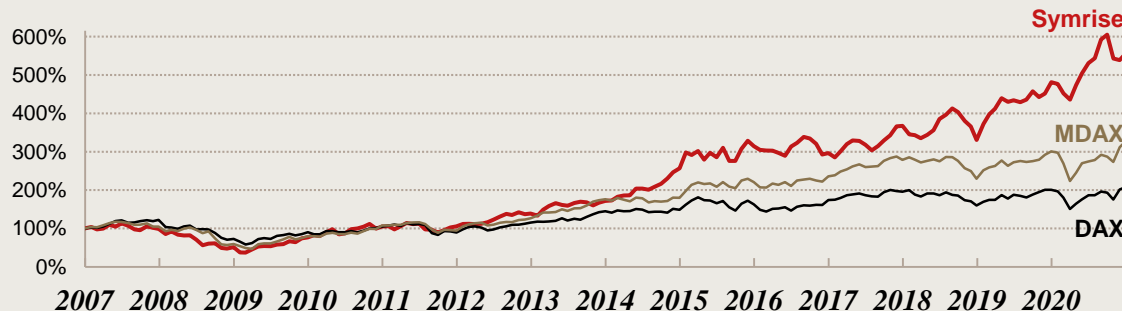


Dividend 2007 – 2020

Per share in € cents



Share price 2007 – 2020



Continued positive share price development; exceeding German DAX and MDAX + 16 % in 2020

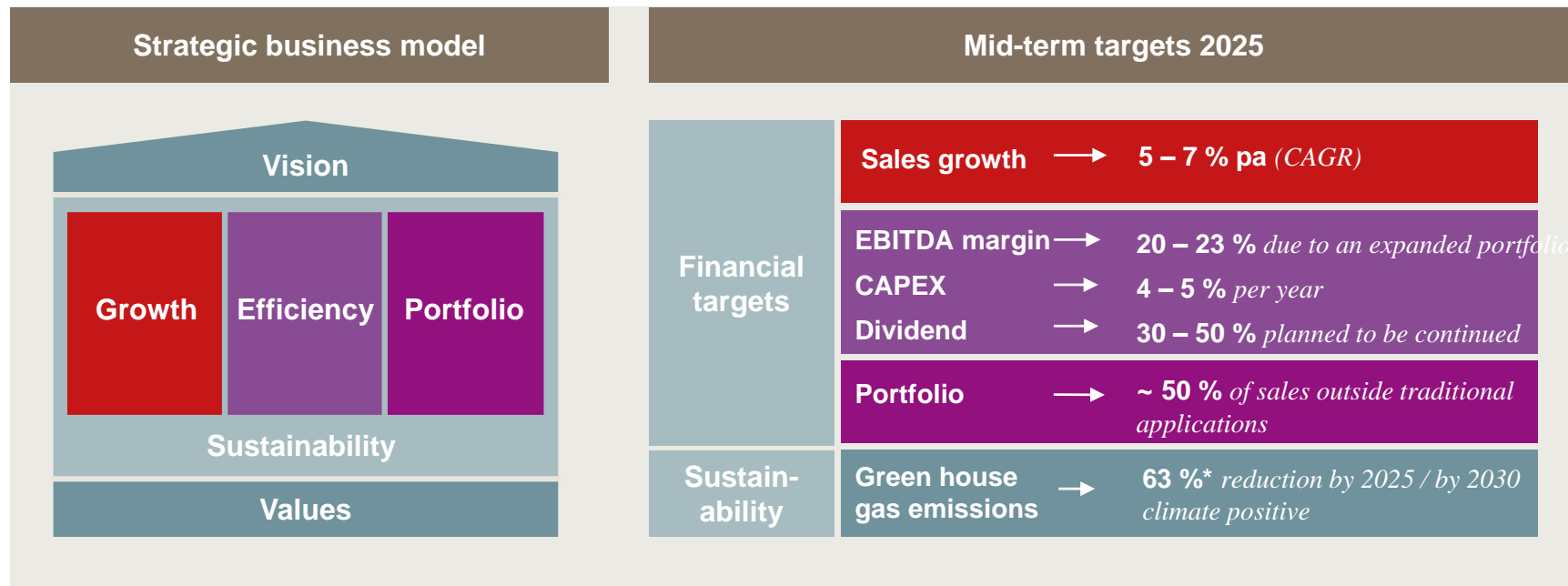
—
Attractive dividend proposal
€ 97 cents per share for 2020

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Strategic Initiatives / Outlook / Trading Update Q1 2021

Corporate strategy

Mid-term targets 2025 remain in place



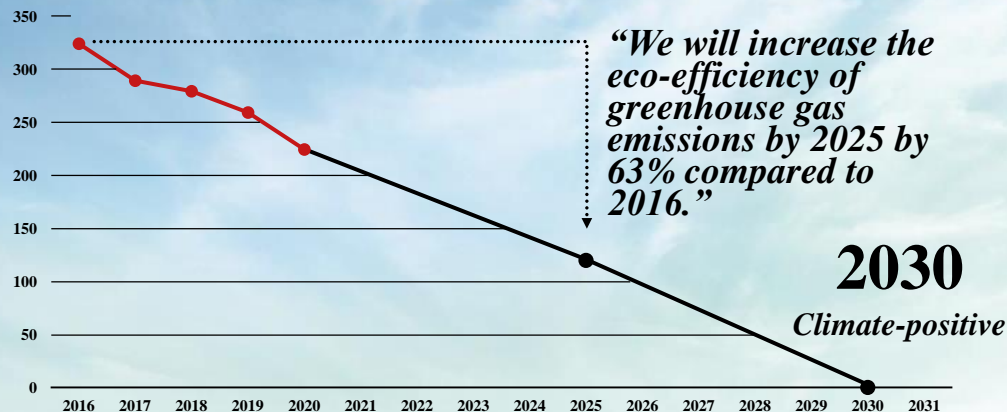
*Science-based target (SBT) 2016-2025

Improve environmental footprint

Climate-positive by 2030



The business activities of Symrise will contribute to preventing greenhouse gas emissions.



Greenhouse gas emissions (Scope 1+2) in tons/€ million of added value

Symrise achieved triple A Status (Water, Climate and Forests) in CDP Benchmark

Symrise is one of the top 10 companies in the world.

No.1 in Germany



Investments in growth and sustainability

Capacity expansion and climate protection

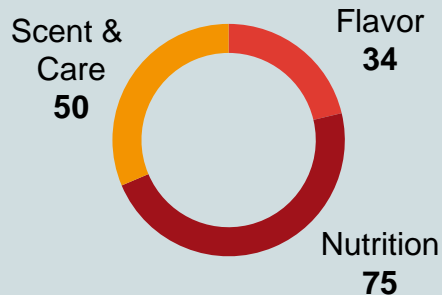


Capital Expenditure 2020

In €m

2019 182

2020 159



Selected growth initiatives

Capacity expansion

China

- Pet Food: New Production plant
- Flavor & Nutrition: New development and application Center

Brazil

- Pet Food: New Production plant

Spain

- Scent & Care: Expansion of Sensient Granada site

Reduction of emissions

USA

- ADF/IDF: Advanced heating and cooling systems to reduce greenhouse gas emissions

France

- Food: New power plant technology to reduce greenhouse gas emissions

Germany

- Holzminden site: Next level of extending generation of own electricity

Outlook 2021

Confident to achieve targets



Targets 2021		Growth dynamics
Grow faster than the relevant market Growth 3-4 %	Organic growth 5-7 %	ADF/IDF group fully integrated in our Nutrition segment. <i>Ongoing high demand for meat based proteins</i> — Leverage growth opportunities by combining Flavor & Nutrition segments. <i>Joint innovation programs</i> — Commercialize growth opportunities in Scent & Care <i>coming from Sensient portfolio</i> — Further implement efficiency programs <i>to strengthen profitability</i>
Profitability EBITDA margin ~ 21 %	Business Free Cash Flow (% of sales) > 14 %	

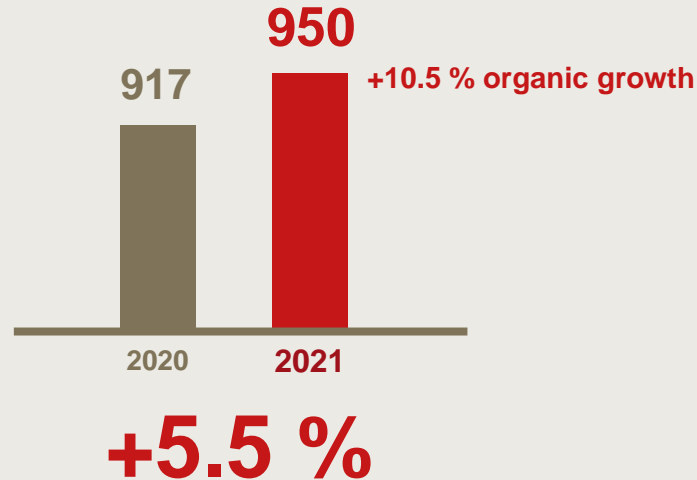
Trading update Q1 2021

Strong start in the new fiscal year



Symrise Group

In €m (growth in %)



All segments contributed to the positive business development

Virtual Annual General Meeting 2021