

Data

Corporate Headquarters

Symrise AG Mühlenfeldstraße 1 · 37603 Holzminden GERMANY Tel +49 55 31 90-0 · Fax +49 55 31 90-16 49 www.symrise.com

History

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The Symrise Group originally resulted from a merger between the German companies Haarmann & Reimer and Dragoco in 2003. In December 2006, Symrise AG entered the stock market with its initial public offering (ipo) and was admitted to the mdax about one year later. In September 2021, the company was admitted to the DAX, Germany's benchmark index.

Executive Board

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Dr. Jean-Yves Parisot (CEO), Michael Friede (President Scent & Care), Walter Ribeiro (President Taste, Nutrition & Health), Dr. Stephanie Cossmann (Member of the Board & Labor Director), Olaf Klinger (CFO)

Shareholder Structure

9.96% Massachusetts Financial Services Company (MFS)

6.002% BlackRock Inc.

5.05% Ministry of Finance on behalf of the State of Norway

5.024 % Horst-Otto Gerberding

5.01% Canada Pension Plan Investment Board

Sales 2023

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4,999 € million

Number of Employees: More than



12,700



Sales by Region

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40% Europe, Africa, and the Middle East

26% North Amerika

21% Asia/Pazific

14% Latin America



Market Share

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11%

(approx.) of the relevant market for fragrances and flavorings

Sales by Segment





62%Taste, Nutrition
& Health

38% Scent & Care

Sites Worldwide

>100



Investments in relation to sales

~6%



Unless otherwise specified, all figures as of December 31, 2024.

Product Portfolio

More than 12,000 employees worldwide are committed to making Symrise a unique company. They develop, produce and distribute a broad range of products that create exciting flavor and fragrance experiences, improve the properties of foods and help promote health and well-being – at more than 100 locations.

Our products are typically key functional ingredients in the end products of our customers, which include perfume, cosmetics and food manufacturers, the pharmaceutical industry and producers of supplements, pet food and baby food. The approximately 35,000 products we manufacture are largely based on natural raw materials such as vanilla, citrus fruits, onions, fish, meat, blossoms and other plant materials.

The Taste, Nutrition & Health segment

has sites in 40 countries and sells its nearly 18,000 products in 148 countries. Taste, Nutrition & Health aims to make life better and healthier. As an augmented flavor house, the segment uses its combined know-how and scientific research to offer customers and partners solutions in the areas of taste, nutrition and health that are sustainable and based on natural ingredients. Symrise offers responsibly sourced ingredients treated with gentle proprietary processes utilizing IP and differentiated technologies to create flavorful, nutritious and healthy solutions. With more than 100 sites around the world, the segment serves the markets of the food and beverage industry as well as pet and fish food producers.

The Scent & Care segment has sites in more than 30 countries and markets more than 17,000 products in 133 countries. Scent & Care is divided into three global divisions: Fragrance, Cosmetic Ingredients and Aroma Molecules. Their products are used in various applications.

Taste, Nutrition & Health							Scent & Care					
Food& Beverage		Pet Food		Aqua Probi*			Fragrance		Cosmetic Ingredients		Aroma Molecules	
Beverages	Ħ	Pet Food É		Aqua Feed Palatability	Probiotics	Ī	Fine Fragrances	ð	Actives & Botanicals	8	Fragrance Ingredients	@
Sweet	©	Pet Nutrition	\$				Consumer Fragrances		Sun Protection, Functionals &	.Colors	Menthol	\$
Savory		Pet Food Protection	②				Oral Care	9	Micro Protection			
Naturals	9	Veterinary (%									

^{*} Majority shareholder in the Swedish company Probi AB

About Symrise

Symrise is a global supplier of fragrances and flavorings, cosmetic active ingredients and raw materials, functional ingredients and product solutions for food production based on natural base materials. Its clients include manufacturers of perfumes, cosmetics, food and beverages, the pharmaceutical industry and producers of nutritional supplements and pet food.

With sales of \in 5.0 billion in the 2024 fiscal year and a market share of around 11 %, Symrise is one of the leading global suppliers. Headquartered in Holzminden, Germany, the

Group is represented in more than 100 locations in Europe, Africa, the Middle East, Asia, the United States and Latin America.

Symrise works with its clients to develop new ideas and market-ready concepts for products that form an integral part of everyday life. Economic success and corporate responsibility are inextricably linked as part of this process.

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