

Press release

Holzminden, Germany, March 16, 2021

Symrise joins AIM-Progress initiative for more sustainable and equitable supply chains

Initiative promotes sustainability and respect for human rights

Improved cooperation with customers and suppliers

Symrise has joined the international initiative AIM-Progress. The Association des Industries de Marque (AIM, the European Brands Association) unites leading consumer goods manufacturers and their suppliers committed to sustainability and respect for human rights throughout the supply chain. AIM-Progress provides members with a forum for collaborative exchange, mutual audit recognition, continuing education and networking with similar initiatives. The initiative makes it possible for Symrise to exchange information with customers and suppliers. Furthermore, it enables developing joint strategies to make supply chains more sustainable and equitable quickly, efficiently and comprehensively.

"We have set out the framework for responsible procurement in our Supplier Guidelines and our Supplier Code of Conduct, which we developed in 2016," says Bernhard Kott, Chief Sustainability Officer at Symrise. "Membership in AIM-Progress will help us to improve existing processes. Thanks to the mutual recognition of audits, we can, for example, assess our suppliers more quickly according to sustainability criteria." To this end, AIM-Progress has developed a four-stage process that checks compliance with common quality standards, among other things. This allows participating companies to see, which suppliers have already been assessed and how, for example in terms of sustainability criteria and quality.

In addition, AIM-Progress looks at human rights compliance throughout the supply chain. In doing so, it helps members develop meaningful auditing procedures for suppliers, as well as establish opportunities for employee involvement and ensure the payment of fair wages. Likewise, AIM-Progress provides information on how companies can verify human rights compliance, how workers can report violations and how companies can procure goods from sustainable sources. For this purpose, AIM-Progress provides provides guidelines and conducts training courses together with its members.

Symrise wants to expand its assessment of suppliers

Symrise uses around 10,000 mainly natural raw materials from more than 1,000 suppliers from over 100 countries for its products. In doing so, the company aims to source its raw materials as sustainably and fairly as possible. For this reason, the company has already designed its supply chain in such a way that it can trace all of its strategic raw materials completely back to their source. In addition, the company has already assessed more than two-thirds of its main suppliers according to sustainability criteria, who together account for 80 percent of its procurement volume. By 2025, this figure is expected to rise to 100 percent and consequently the procurement volume covered is expected to reach 90 percent.



"Sourcing raw materials responsibly forms an important pillar for our business success," says Dr. Helmut Frieden, Corporate Sustainability Symrise. "Our customers' demands for sustainability and fair wages and laws are increasing. We expressly welcome initiatives such as the German Supply Chain Act. As a member of AIM-Progress, Symrise can improve in this area and make its supply chains sustainable efficiently."

About Symrise:

Symrise is a global supplier of fragrances, flavors, food, nutrition and cosmetic ingredients. Its clients include manufacturers of perfumes, cosmetics, food and beverages, pharmaceuticals and producers of nutritional supplements and pet food.

Its sales of € 3.5 billion in the 2020 fiscal year make Symrise a leading global provider. Headquartered in Holzminden, Germany, the Group is represented by more than 100 locations in Europe, Africa, the Middle East, Asia, the United States and Latin America.

Symrise works with its clients to develop new ideas and market-ready concepts for products that form an integral part of everyday life. Economic success and corporate responsibility are inextricably linked as part of this process. Symrise – always inspiring more …

www.symrise.com

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