

## Press release

Holzminden, May 20, 2024

# Annual General Meeting approves dividend of €1.20, all shareholder representatives confirmed

- CEO Dr Jean-Yves Parisot presents 2024 results
- Dividend of €1.20 per share approved
- All shareholder representatives on the Supervisory Board re-elected / Michael König continues as Chairman of the Board

**Symrise AG held its annual general meeting on May 20, 2025, in the Townhall Holzminden. The Supervisory Board and Executive Board welcomed around 350 shareholders. CEO Dr. Jean-Yves Parisot presented the successful business development 2024 and the continued focus on growth, efficiency and the optimization of the portfolio as part of the ONE Symrise strategy. Subsequently, the shareholders approved all proposed agenda items. These included the increase of the dividend to EUR 1.20 per share and the re-election of all incumbent shareholder representatives on the Supervisory Board.**

"I am delighted that I could present to our shareholders our successful 2024 growth figures today," said Dr Jean-Yves Parisot, CEO of Symrise. "We offer them good prospects to benefit from stable revenue growth and an attractive dividend policy. To ensure that we can successfully continue on this path, we are building on our ONE Symrise strategy as a strong foundation. We want to fully exploit our potential also in a geopolitically and economically challenging market environment. For the current and the following years, we are confident that we will be able to continue our successful growth course."

At the Annual General Meeting of Symrise AG in the townhall Holzminden, around 350 shareholders informed themselves about the 2024 results and the outlook for the current fiscal year. In 2024, Symrise increased its sales organically by 8.7% and sales to around € 5 billion with an EBITDA margin of 20.7%. For 2025, the Group expects organic sales growth of 5% to 7% and an EBITDA margin above 20%.

Jean-Yves Parisot presented the assembly that Symrise continued its successful course in the first quarter 2025 with organic growth of 4.2%. Supported by the strength of the diversified, innovation-driven portfolio and increased volumes in both segments, revenue rose to €1,317 million (2023: €1,292 million)

During the subsequent general debate, the Executive Board, the Supervisory Board and the shareholders present exchanged on the financials and the prospects for the company. They followed the proposal of the Executive Board and Supervisory Board regarding all agenda items put to vote. This also included a dividend increase from €1.10 to €1.20 per share. The payment will be made on May 23, 2025. Also, the meeting confirmed all six shareholder representatives on the Supervisory Board as scheduled. Michael König will continue as Chairman of the Advisory Board.

### Overview of the resolutions of the Symrise Annual General Meeting 2024

The individual agenda points:

- Dividend proposal for the 2024 financial year
- Resolution to discharge the members of the Management Board and the Supervisory Board for the 2024 fiscal year
- Appointment of the auditor and other auditors
- Approval of the remuneration report
- Elections to the Supervisory Board

- Authorization to acquire and use treasury shares
- Remuneration of the Supervisory Board

The voting results were published on the Symrise website  
<https://www.symrise.com/de/investoren/hauptversammlung/>

*About Symrise: Symrise is a global supplier of fragrances and flavors, cosmetic active ingredients as well as functional ingredients. Its customers include perfume, cosmetics, food and beverage manufacturers, the pharmaceutical industry and producers of dietary supplements and pet food. With sales of around €5.0 billion in the 2024 financial year, the company is one of the world's leading providers. The Group, headquartered in Holzminden, Germany, has more than 100 locations in Europe, Africa and the Middle East, Asia, the USA and Latin America. Together with its customers, Symrise develops new ideas and market-ready concepts for products that form an indispensable part of everyday life. Economic success and corporate responsibility are inextricably linked.*

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