

FACTS & FIGURES

CORPORATE HEADQUARTERS:

Symrise AG
Mühlenfeldstrasse 1
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Website: www.symrise.com

HISTORY:

Symrise was formed in 2003 by the merger of Dragoco Gerberding & Co. AG and Haarmann & Reimer GmbH. The company has been traded on the German stock exchange since December of 2006 and was added to the MDAX about a year later.

SHAREHOLDER STRUCTURE:

- 1) 5.86 % Gerberding Vermögensverwaltung
- 2) 94.14 % of shares in free float*

*according to the definition of the German stock exchange

NUMBER OF EMPLOYEES:

8,301* (As of December 31, 2015)

*Full-time equivalent

EXECUTIVE BOARD:

Dr. Heinz-Jürgen Bertram (CEO)
Olaf Klinger (CFO)
Heinrich Schaper (President Flavor)
Jean-Yves Parisot (President Diana)
Achim Daub (President Scent & Care)

SALES (2015): € 2.602 billion

MARKET SHARE:

Approximately 12 % of the relevant market for fragrances and flavorings

SALES BY REGION (2015):

Europe, Africa and the Middle East 43.5 %
North America 22.0 %
Asia/Pacific 21.9 %
Latin America 12.6 %

SALES BY DIVISION (2015):

Scent & Care 41.3 %
Flavor & Nutrition 58.7 %

About Symrise

Symrise is a global supplier of fragrances, flavors, cosmetic active ingredients and raw materials as well as functional ingredients. Its clients include manufacturers of perfumes, cosmetics, food and beverages, the pharmaceutical industry and producers of nutritional supplements and pet food.

Its sales of more than €2.6 billion in 2015 place Symrise as one of the global leading companies in the flavors and fragrances market. Headquartered in Holzminden, Germany, the Group is represented in over 40 countries in Europe, Africa and the Middle East, Asia, the United States and Latin America.

Symrise works with its clients to develop new ideas and market-ready concepts for products that form an indispensable part of everyday life. Economic success and corporate responsibility are inextricably linked as part of this process. Symrise thus takes sustainability into account in every part of its corporate strategy. The company was awarded the German Sustainability Award in 2012. In 2013, Symrise was certified as a "Green Company" by DQS.

INVESTMENTS IN R&D (2015): 6.5 %

SITES: < 40 worldwide

PRODUCT PORTFOLIO:

Symrise develops, produces and sells fragrances, flavorings, cosmetic active ingredients, raw materials and functional ingredients as well as sensorial and nutritional solutions. Its clients include manufacturers of perfumes, cosmetics, food and beverages, the pharmaceutical industry and producers of nutritional supplements as well as pet food and baby food.

Flavor & Nutrition is subdivided into two divisions: Flavors and Diana. Flavors develops, produces, and sells flavors and functional ingredients for use in foods, beverages and health products. This includes culinary products and snacks, sweets and desserts, dairy products and ice cream, and beverages and nutritional supplements. Diana develops tailor-made solutions from natural raw materials, which help to improve the sensorial and nutritional performance of its customers' products. This includes sensorial and nutritional solutions to reinforce its customers' benefits in the food industry, as well as natural and functional food solutions and palatability enhancers for pet food. Another area are plant cell cultures dedicated to actives synthesis for the food, health and cosmetics industries.

Scent & Care is subdivided into three divisions: Fragrances, Cosmetic Ingredients and Aroma Molecules. They produce and sell fragrances, cosmetic ingredients, aroma molecules and mint aromas. They are used in the manufacture of perfumes, personal care and cosmetic products, cleaning products and detergents, home fragrances and oral care products.

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