

Annual General Meeting

Symrise Aktiengesellschaft

Holzminden

Security identification number: SYM999

ISIN: DE000SYM9999

on Wednesday, May 16, 2018,
at 10:00 a.m. Central European Summer Time [CEST]
at the Stadthalle Holzminden
Sollingstrasse 101
37603 Holzminden

Shareholders' Rights as per Sections 122 (2), 126 (1), 127 and 131 (1) of the German Stock Corporation Act (AktG)

Amendment to the Agenda as per Section 122 (2) of the German Stock Corporation Act (AktG)

Shareholders whose holdings jointly amount to 5 % of the share capital or € 500,000 thereof are entitled to require items be included on the agenda and disclosed accordingly. Any such request must be made to the company in writing at the following address:

Symrise AG
Executive Board
c/o Group Legal Affairs
Mühlenfeldstrasse 1
37603 Holzminden, Germany.

It must reach the company at least 30 days before the day of the Annual General Meeting, not including the day of receipt or the day of the Annual General Meeting. The final deadline for receipt is therefore 24:00 CEST on Sunday, April 15, 2018. Each new item submitted must be accompanied by an explanatory statement or a proposal for a resolution. In accordance with Section 122 (1) sentence 3 and (2) sentence 1 of the German Stock Corporation Act (AktG), petitioners must provide proof that they have held the shares for at 90 days and that they will continue to hold the shares until a decision about the petition is made. An entitlement to transfer share ownership from a bank, a financial service provider or a company operating under Section 53 (1) sentence 1, or Section 53b (1) sentence 1 or (7) of the German Banking Act (KWG) is deemed equivalent to share ownership. The shareholder is deemed to have held shares for as long as his legal predecessor if he acquired them free of charge from his trustee as legal successor, in a dispute over joint ownership, or in a transfer in accordance with Section 14 of the German Insurance Supervision Act (VAG) or

Section 14 of the Building Societies Act (BauSparkG) (cf. Section 70 of the German Stock Corporation Act (AktG)).

Motions and Nominations by Shareholders as per Sections 126 (1) and (127) of the German Stock Corporation Act (AktG)

Shareholders may propose motions on individual agenda items (cf. Section 126 of the German Stock Corporation Act (AktG)); they may also submit nominations for election to the Supervisory Board or for auditors (cf. Section 127 of the German Stock Corporation Act (AktG)). Section 126 (1) of the German Stock Corporation Act (AktG) requires notification of motions proposed by shareholders, including the shareholder's name, the explanatory statement and any statement by the management, to persons entitled to notification by the terms of Section 125 (1) to (3) of the German Stock Corporation Act (AktG), including shareholders who so request, subject to the conditions specified therein if the shareholder has submitted a countermotion to a motion by the Executive Board and/or the Supervisory Board on an agenda item along with an explanatory statement to the address below at least 14 days before the company's Annual General Meeting. The day of receipt and the day of the Annual General Meeting do not count toward the deadline.

The final deadline for receipt is therefore 24:00 CEST on Tuesday, May 1, 2018. A countermotion and explanatory statement do not need to be made available if one of the exclusionary conditions set out in Section 126 (2) of the German Stock Corporation Act (AktG) is met. The explanatory statement also does not have to be made available if it is longer than 5,000 characters.

The right of any shareholder to propose countermotions to the various agenda items during the Annual General Meeting without prior notification is in no way affected. Please note that countermotions that the company has received in advance by the specified time will only be dealt with at the Annual General Meeting if they are proposed orally at the Annual General Meeting.

Shareholders' nominations for election as defined in Section 127 of the German Stock Corporation Act (AktG) require no explanatory statement. Nominations for election will only be made available if they include the name, the profession and the place of residence of the nominee and, in the case of elections to the Supervisory Board, details of the nominee's membership on other statutory supervisory boards (cf. Section 127 (3) in conjunction with Sections 124 (3) and 125 (1) sentence 5 of the German Stock Corporation Act (AktG)). Section 127 (1) of the German Stock Corporation Act (AktG) in conjunction with Section 126 (2) specifies other instances in which nominations do not need to be made available on the company's website. Other requirements and provisions for making motions available apply accordingly.

Any motions (along with explanatory statements) or nominations by shareholders in accordance with Sections 126 (1) and 127 of the German Stock Corporation Act (AktG) must – and may only – be submitted to:

Symrise AG
Executive Board
c/o Group Legal Affairs
Mühlenfeldstrasse 1
37603 Holzminden, Germany
Fax: +49 (0) 5531/90-48456
Email: LegalAdvice@symrise.com

Motions and nominations for election submitted anywhere else will not be taken into consideration. Notifiable motions and nominations of shareholders for election (including the shareholder's name and, in the case of motions, the explanatory statement) will be published upon receipt on the company's website, www.symrise.com > investors > agm > 2018. Any statements by the management will also be published on the website.

Shareholders' Rights to Information as per Section 131 (1) of the German Stock Corporation Act (AktG)

At the Annual General Meeting, any shareholder or shareholder's representative is entitled to demand information from the Executive Board about the company's affairs insofar as this information is required for an objective assessment of the agenda item (cf. Section 131 (1) of the German Stock Corporation Act (AktG)). The right of information extends to the company's legal and business relations with affiliated companies and to the situation of the Group and of enterprises included in the consolidated financial statements. As a matter of principle, requests for information at the Annual General Meeting must be made orally as a part of the discussion.

Information must be provided in accordance with the principles of true and conscientious accountability. The Executive Board may refuse to provide information if the conditions laid down in Section 131 (3) of the German Stock Corporation Act (AktG) apply. Section 18 (3) of the company's articles of incorporation states that the chair of the meeting may appropriately limit the shareholders' right to ask questions and the length of time they may speak. The chair may, in particular, set an appropriate time framework for the Annual General Meeting at the beginning or in the course of its proceedings, or for individual agenda items or speakers.

Further documents and explanations, including the information required by Section 124a of the German Stock Corporation Act (AktG), can be found on the company's website at www.symrise.com > investors > agm > 2018.