Annual General Meeting
(Virtual Annual General Meeting)

Symrise AG
Holzminden
Securities Identification Number: SYM999
ISIN: DE000SYM9999

to be held on Wednesday, June 17, 2020,
at 11:00 a.m. Central European Summer Time

Shareholders’ rights as per Sections 122 (2), 126 (1), 127 and 131 (1) AktG

Amendment to the agenda as per Section 122 (2) AktG

Shareholders whose holdings jointly amount to 5 % of the share capital or € 500,000 thereof are entitled to request that items be included on the agenda and disclosed accordingly. Any such request must be made to the company in writing at the following address:

Symrise AG
Executive Board
c/o Group Legal Affairs
Mühlenfeldstrasse 1
37603 Holzminden, Germany

The request must reach the company at least 30 days before the day of the virtual Annual General Meeting, not including the day of receipt or the day of the virtual Annual General Meeting. The final deadline for receipt is therefore midnight Central European Summer Time on May 17, 2020. Each new item submitted must be accompanied by an explanatory statement or a proposal for a resolution. The applicants are required to prove that they have held the shares for at least 90 days before the date of receipt of the request, and that they hold the shares up to the time of the Executive Board’s decision regarding the application (see Section 122 (1) sentence 3 (2) sentence 1 AktG). Section 121 (7) AktG is accordingly applicable. An entitlement to transfer share ownership from a bank, a financial service provider, or a company defined in Section 53 (1) sentence 1, Section 53b (1) sentence 1 or (7) of the German Banking Act is deemed equivalent to share ownership. The shareholder is deemed to have held shares for as long as his legal predecessor if he acquired them free of charge from his trustee as legal successor, in a dispute over joint ownership, or in a transfer in accordance with Section 13 of the German Insurance Supervision Act or Section 14 of the Building Societies Act (see Section 70 AktG).
Motions and nominations by shareholders as per Sections 126 (1) and (127) AktG

Countermotions by shareholders to the proposed resolutions of the Executive Board and/or Supervisory Board regarding agenda items 5 (appointment of the auditor) and 6 (elections to the Supervisory Board) will – insofar as they are to be made accessible to other shareholders – be published online immediately subject to proof of shareholding under www.symrise.com/de/investoren/hauptversammlung, provided that they are submitted to the Company at least 14 days prior to the meeting, i.e. at the latest by midnight CEST on Tuesday, June 2, 2020 at the following address:

Symrise AG  
Executive Board  
c/o Group Legal Affairs  
Mühlenfeldstrasse 1  
37603 Holzminden, Germany  
Fax: +49 (0)5531 90-48456  
Email: LegalAdvice@symrise.com

Shareholders’ right to ask questions via electronic communication

Pursuant to Section 1 (1) (2) of the COVID-19 Act, shareholders and representatives have the right to ask questions via electronic communication channels.

The Executive Board will allow these questions to be received electronically until at least two days prior to the meeting, in keeping with Section 1 (1) (2) of the COVID-19 Act. Using its own due discretion, the Executive Board will determine which questions to answer and how.

Registered shareholders can enter their questions on the form in the AGM online portal and can send them to the company by midnight on Sunday, June 14, 2020, Central European Summer Time. Questions submitted later than this will not be considered.

Possibility of raising an objection to resolutions made at the virtual Annual General Meeting

According to Section 1 (2) sentence 1 number 4 of the COVID-19 Act, shareholders who have exercised their voting rights will be given the option to object to any resolutions of the Annual General Meeting,

Objections can only be made electronically via the AGM online portal. The corresponding form will be made available after voting has taken place. Relevant declarations can be made from the beginning of the virtual Annual General Meeting until its closure by the chair of the meeting.

Further information

Further documents and explanations, including the information required by Section 124a AktG, can be found on the company’s website at

www.symrise.com/investors/annual-general-meeting/