



COMPANY PRESENTATION

Goldman Sachs, Small & Mid-Cap Symposium May 10, 2012 London

AGENDA





SYMRISE INTRODUCTION



MARKET OVERVIEW



OUR PERFORMANCE



STRATEGY



FINANCIALS



OUTLOOK

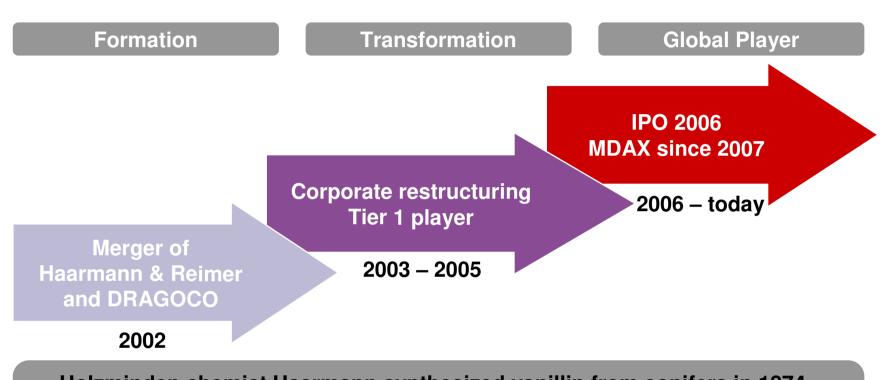


SYMRISE INTRODUCTION



SYMRISE HISTORY





Holzminden chemist Haarmann synthesized vanillin from conifers in 1874, building world's first synthetic flavor factory. Bayer AG acquired "H&R" in 1954. First fully synthetic production of menthol in 1973.

Holzminden hairdresser Gerberding founded fragrance producer DRAGOCO in 1919. Expansion into the flavor business in 1930. From 1955 international expansion.

SYMRISE TODAY





WE SERVE OUR CUSTOMERS GLOBALLY LOCAL





LEAN STRUCTURE – QUICK DECISIONS TWO GLOBAL DIVISIONS WITH DEDICATED SEGMENTS





- 15,000 products in 135 countries
- Sites in 33 countries globally
- Added value through products with care properties

- 15,000 products in 140 countries
- Sites in 20 countries globally
- Added value through products with additional nutritional and health properties

















Note: Simplified illustration

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MARKET OVERVIEW TRENDS & SUCCESS FACTORS



CONSUMER & CUSTOMER TRENDS

RELEVANT TO SYMRISE



Health

- Fitness
- Wellness





- "Snack" culture
- Easy access



Naturalness

■ No genetically modified organisms



Added Value

- Functionality
- Health properties





- Organic
- (GMO free)

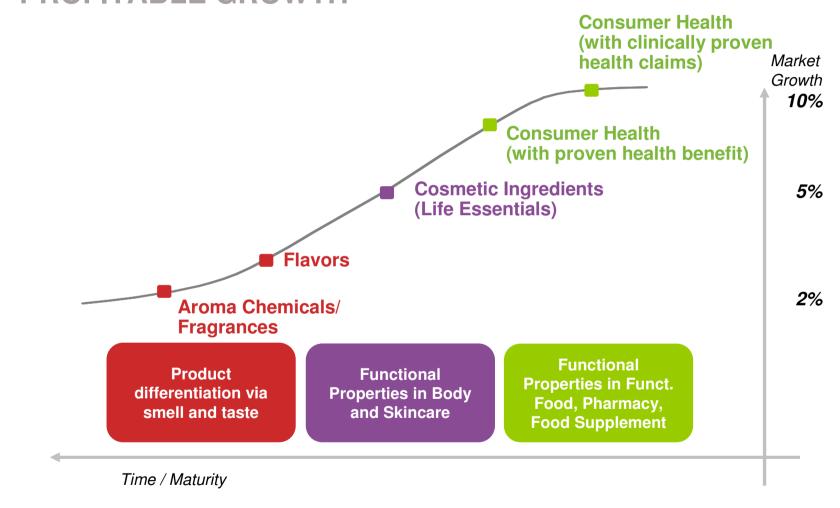
Corporate Responsibility

- Environmental awareness / sustainability
- Social change

MARKET POSITION

symrise always inspiring more...

DIFFERENTIATED PORTFOLIO FUELS PROFITABLE GROWTH



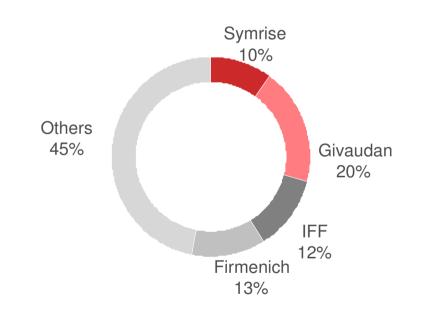
Functional Solutions with higher growth potential

COMPETITIVE POSITION TIER 1 IS KEY



AFF market in 2011

Market volume €16.2bn



Source: IAL (7th edition) and company estimates

Being TIER 1 increases the likelihood of being added to global consumer companies' core supplier lists.

Unique portfolio

	Conventional		Differentiated	
	Fra- grances	Flavors	Cosmetic Ingredients	Consumer Health
Symrise				
Givaudan				
IFF				
Firmenich				
Sensient				
Takasago				
Cognis*				•
Rhodia**				•
Croda				
Evonik				
DSM				

*BASF Group **Solvay Group

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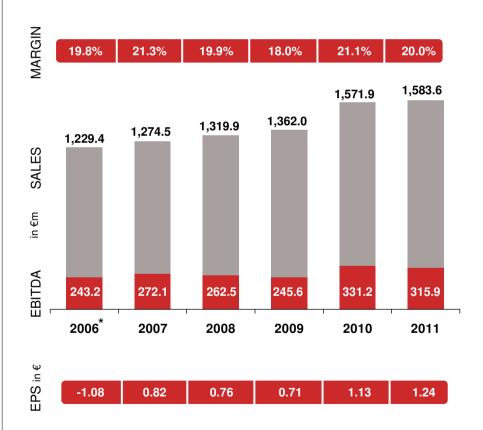
OUR PERFORMANCE



SINCE IPO STEADY GROWTH ON HIGH MARGIN LEVEL



Symrise Sales / EBITDA / EPS 2006-2011



Comments

- Sales growth CAGR of 5.2% from 2006-2011
- EBITDA growth CAGR with 5.4% even stronger
- All time high EPS with €1.24 in 2011
- Strong balance sheet (equity ratio 44%, gearing ratio 2.2 times*) and high cash flows
- Robust and resilient business model to bridge even difficult times
- Strong focus on sustainable growth

*Gearing ratio = net debt incl. pension provisions / EBITDA

^{*} EBITDA adjusted for restructuring and integration cost

GROWTH DRIVERS

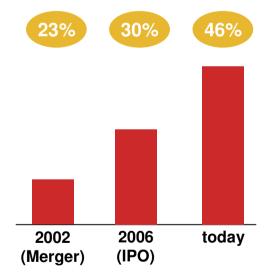


EMERGING MARKETS AND GLOBAL ACCOUNTS

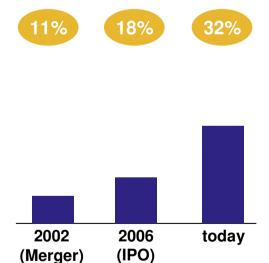
Strong position in Emerging Markets

Wins with Global Accounts

% of total Symrise sales in Emerging Markets



% of total Symrise sales with Global Accounts





STRATEGY



GLOBAL NEEDS



UNDERSTANDING & ADDRESSING MAJOR TRENDS

Wealth and economic progress

- Until 2030 the population will grow by 2bn people, especially in Emerging Markets
- Emerging Market consumers demand for innovation and new products

Urbanization

- By 2050 the number of people living in cities will double from 3bn today to 6bn in 2050
- Demand for convenient product solutions will increase

Sustainability

- The population worldwide will increase to 9bn people until 2050 which requires an expansion of today's food production levels by 70%
- Water shortage, limitation of cropland and climatic change will be key challenges and require sustainable solutions

Health and balanced way of life

 Aging populations in both, established and Emerging Markets, drive demand for anti-aging products and solutions for balanced nutrition















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UNIQUE BUSINESS SET UP

Similar

technology

platforms

symrise symrise always inspiring r

CAPABILITIES BEYOND FLAVORS & FRAGRANCES

- Same consumers
- Often the same customers
- Often the same end products



 Often the same or similar molecules / extracts

SCENT & CARE



STRONG FOCUS ON NEW SEGMENTS AND INNOVATIVE TECHNOLOGY

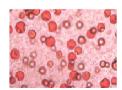
Scent

New Market segments, e.g. Air Care

- Fast growing segment globally
- Major trend towards nature-inspired product solutions, e.g. reed diffusers
- Symrise reduces traditional solvents (VOC)
 via a water based formulation & superior reed
 diffusers. Up to 80% reduction of
 solvents being used

Next Generation of Encapsulation

- Microscopic capsules with perfume oil, not bursting under friction
- New application, e.g. Personal Care first time possible



Magnified perfume capsules



Reed diffuser

Care

Examples of recently launched innovations

- Actipone® range "Super veggies"
 - Anti-oxidant botanicals





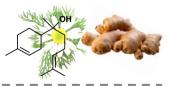
- Actipone® range "Woods"
 - Anti-irritant botanicals







- SymRelief® S
 - Anti-irritant blends



- SymOcide® PF-3
 - Preservative systems



FLAVOR & NUTRITION



STRENGTHENING CORE TASTE **COMPETENCIES AND CONSUMER HEALTH**

Flavor

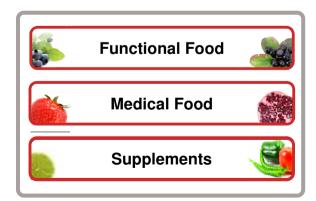
- New Product platform think mint® supported by Symrise unique raw material base from own backward integration in menthol
- Consists of various cooling agents and flavors proprietary to Symrise
- Long lasting taste and functional profiles without negative mouth feel
 - Long-lasting freshness
 - Reduction of bad breath through elimination of oral bacteria
 - Clean mouth feel





Nutrition / Consumer Health

- Strategic R&D cooperation with Indevex Biotech. Sweden:
 - Developing integrated food solutions, bringing taste and function together
 - Nutrition technology provides 100% natural compounds, low glycemic index (GI) and optimally balanced diet
- New concepts in different application areas with full scientific documentation







FINANCIALS



HIGHLIGHTS Q1



GOOD START BASED ON IMPROVED SENTIMENT

EBITDA margin 20.1%

Sales 4%

Net income €42.5m **EPS €0.36**

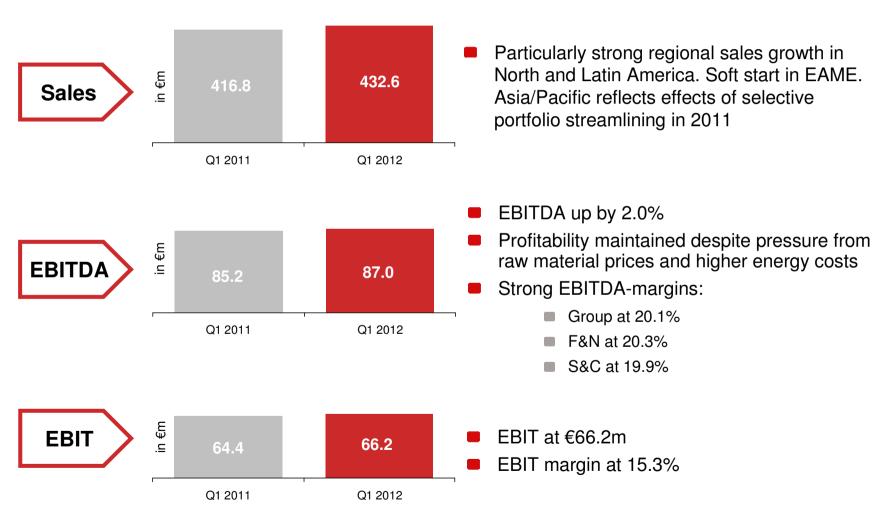
Gearing ratio 2.2

- Sales growth of 4% based on improved economic sentiment during Q1; particularly good market dynamics in March
- Excellent growth momentum with major customers, strong dynamics in Latin and North America
- Best-in-class profitability of 20.1% despite higher raw material and energy prices
- Net income increased to €42.5m (+3%)
- Earnings per share of €0.36 versus €0.35 in Q1 2011
- Gearing ratio* with 2.2 at lower end of targeted range

INDUSTRY LEADING PROFITABILITY



MAINTAINED

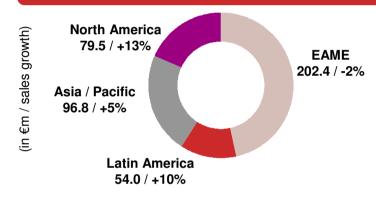


SALES BY REGIONS



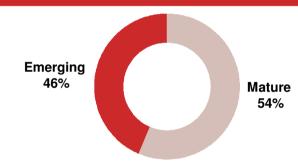
STRONG GROWTH IN THE AMERICAS

Regional sales split Q1 2012



- Latin America with double digit growth, driven by new business in Oral Care, Sweet and Beverages
- North America with double digit growth, especially due to successful commercialization of new wins
- EAME slight sales decline; strong performance in Fine Fragrances could not fully compensate for slower start in UV-Filters and Aroma Molecules
- Asia/Pacific slower development in Beverages, positive dynamics in all other segments

Sales share of Emerging Markets



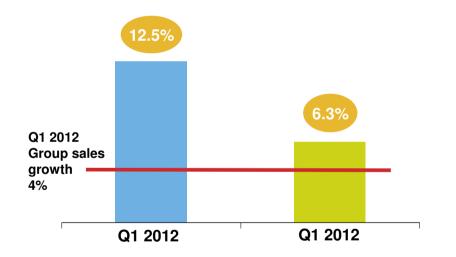
- 46% of sales from Emerging Markets
- Expansion initiatives in Brazil will further expand our position in growth segments of developing countries
- New range of products, "Native Inspirations", will further strengthen activities in the area of naturalness and sustainability which are of high customer awareness, especially in Emerging Markets

TOP 10 CUSTOMER SALES GROWTH SIGNIFICANTLY ABOVE GROUP AVERAGE



Top 10 customer growth Q1 2012

Scent & Care Flavor & Nutrition



Comments

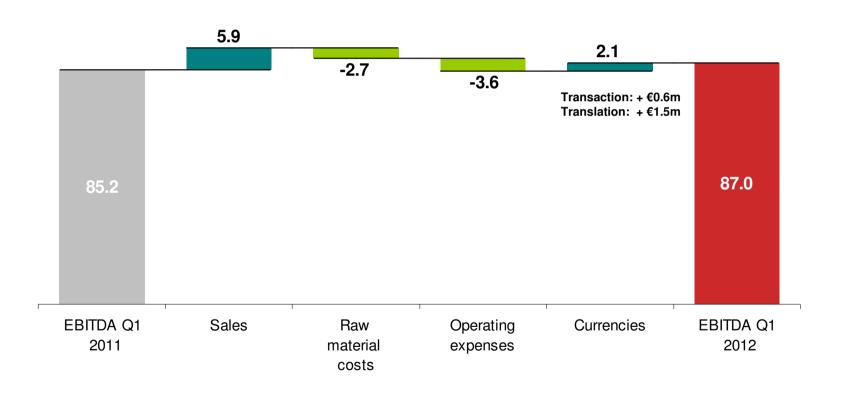
- Sales growth with Top 10 customers of 10% significantly exceeds Group average
- Over proportional sales growth with top 10 customers, especially in S&C
- Top 10 customer sales account for 32% of Group sales

EBITDA BRIDGE



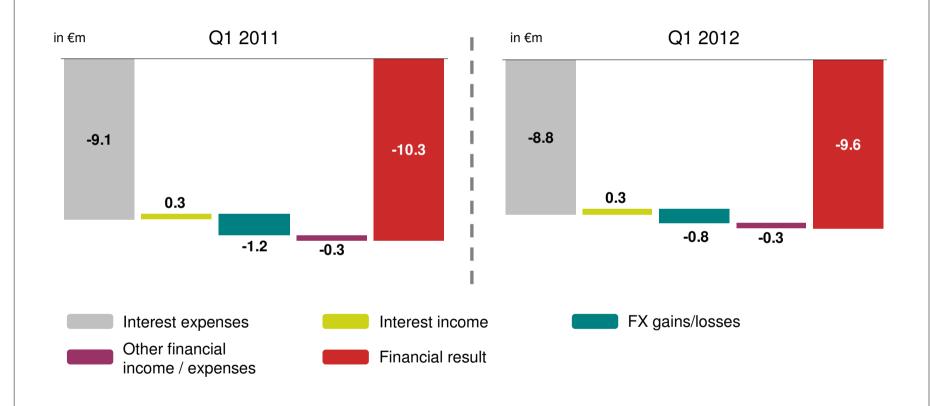
COST BASE IMPACTED BY RAW MATERIAL PRICES AND OPERATING EXPENSES

in €m



FINANCIAL RESULT SLIGHTLY IMPROVED









DUE TO IMPROVED EBIT AND FINANCIAL RESULT

in € m	Q1 2011	Q1 2012	%
Sales	416.8	432.6	4
Cost of sales	242.4	254.4	5
thereof amortization of recipes	8.9	8.1	-9
Gross profit	174.3	178.2	2
Operating cost	110.0	112.1	2
EBIT (profit from operations)	64.4	66.2	3
Financial result	-10.3	-9.6	-7
Profit Before Tax (PBT)	54.1	56.6	5
Tax	13.0	14.1	9
Net income	41.1	42.5	3
Earnings Per Share (EPS) in €	0.35	0.36	3



STRONG OPERATING CASH FLOW REFLECTS IMPROVED WORKING CAPITAL

in € m	Q1 2011	Q1 2012
Net income for the period	41.1	42.5
Income tax expenses	13.0	14.1
Net interest expenses	8.8	8.5
Sub-total	62.9	65.1
Amortization, depreciation and impairment	20.9	20.8
Other items	3.3	-6.7
Sub-total	24.1	14.1
Cash flow before working capital changes	87.0	79.2
Change in trade receivables and other assets	-42.9	-20.7
Change in inventories	-31.2	-18.6
Change in trade payables and other liabilities	0.5	-5.0
Income taxes paid	-7.0	-15.3
Net cash flow from operating activities	6.4	19.7

STRONG BALANCE SHEET



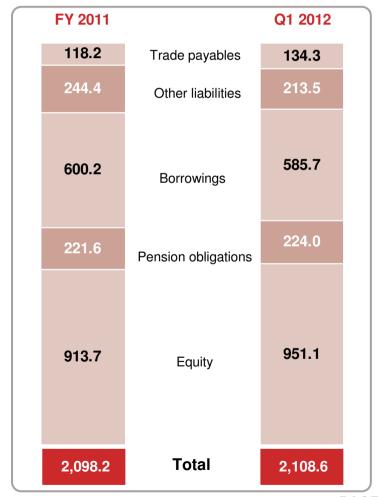
in €m



Assets

FY 2011 Q1 2012 99.6 118.6 Cash and equivalent 324.5 290.3 Trade receivables 313.0 Inventories 331.0 Other assets 110.6 95.8 PP & E 431.5 427.9 834.3 829.8 Intangible assets 2,098.2 2,108.6 Total

Equity and Liabilities



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OUTLOOK



PROVEN STRATEGY





VISION

SUSTAINABILITY

Global Reach

- Ongoing penetration of global accounts
- Expand unique position in Emerging Markets
- Strengthen core competencies in R&D

SUSTAINABILITY

Efficiency

- Backward integration and cost discipline
- Constant portfolio evaluation to focus on high margin business
- Process optimization

Portfolio

- Accelerate push into faster growing market segments
- Focus on Life Essentials and Consumer Health

SUSTAINABILITY

SUSTAINABILITY

VALUES

The pillars of our strategy are embedded in our vision and values.

STRATEGIC PRIORITIES 2012



INVESTMENTS AND GROWTH INITIATIVES



New R&D center in Holzminden/ Germany Doubling Menthol capacities by mid 2012





Business expansion in Brazil

Explore new segments in Consumer Health





Focus on natural and organic Fragrances. Integration of Trilogy portfolio

Increased transparency in Sustainability initiatives



BUSINESS ENVIRONMENT AND TARGETS 2012



CONTINUE SUSTAINABLE PROFITABLE GROWTH

Flavor & Fragrance Industry 2012

- Both, established and Emerging Markets, as well as newly evolving market segments offer attractive growth opportunities in F&F business
- Improving macroeconomic sentiment despite remaining uncertainties; short-term volatility expected to stabilize in H2
- Impact from FX and higher raw material price levels difficult to foresee
- Increasing importance of innovation and sustainability
- Estimated market growth 2-3%

Our Financial Targets 2012

- Focus on sustainable, profitable growth based on differentiated customer base and defined segments
- Sales growth between 3-5%
- Targeted EBITDA margin of around 20%

Strategic Priorities

- Leverage core listings with global accounts
- Address fast growing market segments by way of differentiation
- Strengthen solid position in Emerging Markets

Our Value Orientation

 Support sustainable business development and create value for Symrise and all its stakeholders

SYMRISE

INVESTOR RELATIONS



Financial Calendar:

May 15, 2012 Annual General Meeting, Holzminden

May 16, 2012 Dividend Payment for Financial Year 2011

August 9, 2012 Interim Report 2nd Quarter 2012

November 7, 2012 Interim Report 3rd Quarter 2012

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