

Information pursuant to Section 125 of the German Stock Corporation Act (AktG) in conjunction with Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of information	Description
A. Specification of the message	
Unique identifier of the event	GMETSYM00525
Type of message	Meeting Notice in the format according to the Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the issuer	
1. ISIN	DE000SYM9999
2. Name of issuer	Symrise AG
C. Specification of the meeting	
1. Date of the General Meeting	May 20, 2025 in the format according to the Implementing Regulation (EU) 2018/1212: 20250520
2. Time of the General Meeting	10:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 08:00 UTC
3. Type of General Meeting	Ordinary general meeting in the format according to the Implementing Regulation (EU) 2018/1212: GMET
4. Location of the General Meeting	Location of the General Meeting: Stadthalle Holzminden, Sollingstraße 101, 37603 Holzminden
5. Record Date	April 28, 2025, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20250428 22:00 UTC
6. Uniform Resource Locator (URL)	German: www.symrise.com/de/investoren/hauptversammlung English: https://www.symrise.com/investors/annual-general-meeting/

D. Participation in the general meeting via personal participation	
1. Method of participation by shareholder	Voting via personal participation in the format according to the Implementing Regulation (EU) 2018/1212: PH
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than May 13, 2025, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20250513, 22:00 UTC
3. Issuer deadline for voting	At the General Meeting on May 20, 2025 during voting in the format according to the Implementing Regulation (EU) 2018/1212: 20250520
D. Participation in the general meeting via participation through proxy	
1. Method of participation by shareholder	Voting via participation through proxy in the format according to the Implementing Regulation (EU) 2018/1212: PX
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than May 13, 2025, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20250513, 22:00 UTC
3. Issuer deadline for voting	participation through proxy by letter or e-mail till May 19, 2025, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20250519, 22:00 UTC At the Meeting on May 20, 2025 until the start of voting. in the format according to the Implementing Regulation (EU) 2018/1212: 20250520 until the start of voting
D. Participation in the general meeting via voting by absentee voting	
1. Method of participation by shareholder	Voting via voting by absentee voting in the format according to the Implementing Regulation (EU) 2018/1212: EV
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than May 13, 2025, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20250513, 22:00 UTC
3. Issuer deadline for voting	voting by correspondence by letter or e-mail till May 19, 2025, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20250519, 22:00 UTC

E. Agenda - agenda item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of Symrise AG's approved financial statements for the 2023 fiscal year along with the management report, the consolidated financial statements for the 2023 fiscal year approved by the supervisory board, the group management report and the report of the supervisory board
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	
5. Alternative voting options	
E. Agenda - agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Appropriation of the accumulated profit for the 2024 fiscal year
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution to discharge the members of the Executive Board for the 2024 fiscal year
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

E. Agenda - agenda item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution to discharge the members of the Supervisory Board for the 2024 fiscal year
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the appointment of the auditor for the financial statements and consolidated financial statements for the 2025 fiscal year, the auditor for the sustainability reporting for the 2025 fiscal year, as well as the auditor for a possible audit review of the half-year financial report for the first half of the 2025 fiscal year or other interim financial information
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to an advisory vote in the format according to the Implementing Regulation (EU) 2018/1212: AV

5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 7	
1. Unique identifier of the agenda item	7.1
2. Title of the agenda item	Resolution on elections to the Supervisory Board, here: Mr Michael König, Iserlohn, CEO of Nobian Industrial Chemicals B.V, The Netherlands
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 7	
1. Unique identifier of the agenda item	7.2
2. Title of the agenda item	Resolution on elections to the Supervisory Board, here: Mrs Ursula Buck, Possenhofen, Managing Director of BCBuckConsult
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

E. Agenda - agenda item 7	
1. Unique identifier of the agenda item	7.3
2. Title of the agenda item	Resolution on elections to the Supervisory Board, here: Mr Bernd Hirsch, Gütersloh, professional supervisory board
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 7	
1. Unique identifier of the agenda item	7.4
2. Title of the agenda item	Resolution on elections to the Supervisory Board, here:
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 7	
1. Unique identifier of the agenda item	7.4
2. Title of the agenda item	Resolution on elections to the Supervisory Board, here: Mrs Prof. Dr. Andrea Pfeifer, St. Légier, Switzerland, CEO of AC Immune S.A., Switzerland
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/

4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 7	
1. Unique identifier of the agenda item	7.5
2. Title of the agenda item	Resolution on elections to the Supervisory Board, here: Mr Peter Vanacker, Houston, Texas, USA, CEO of LyondellBasell Industries N.V., Houston/USA and London/UK
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 7	
1. Unique identifier of the agenda item	7.6
2. Title of the agenda item	Resolution on elections to the Supervisory Board, here: Mr. Jan Zijderveld, London, UK, professional supervisory board
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

E. Agenda - agenda item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on authorization to acquire and use treasury shares pursuant to Section 71 (1) number 8 of the German Stock Corporation Act (AktG) and to exclude subscription rights
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 9	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the change to the remuneration of the Supervisory Board and corresponding revision of section 14 of the articles of incorporation, as well as approval of the adjusted Supervisory Board remuneration system
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
F. Specification of the deadlines regarding the exercise of other shareholders rights - Transmission of requests for additional agenda items	
1. Object of deadline	Transmission of requests for additional agenda items
2. Applicable issuer deadline	April 19, 2025, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20250419, 22:00 UTC

F. Specification of the deadlines regarding the exercise of other shareholders rights - Submission of counter-motions to the proposed resolutions on the items of the agenda	
1. Object of deadline	Submission of counter-motions to the proposed resolutions on the items of the agenda
2. Applicable issuer deadline	May 5, 2025 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20250505 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Submission of election proposals to the proposed resolutions on the items of the agenda	
1. Object of deadline	Submission of election proposals to the proposed resolutions on the items of the agenda
2. Applicable issuer deadline	May 5, 2025 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20250505 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights – right to information	
1. Object of deadline	Request for information about the Company's affairs
2. Applicable issuer deadline	on May 20, 2025 during the General Meeting or up to the time set for this purpose by the chairman of the meeting, respectively in the format according to the Implementing Regulation (EU) 2018/1212: 20250520
F. Specification of the deadlines regarding the exercise of other shareholders rights - filing of objections against the resolutions of the General Meeting	
1. Object of deadline	filing of objections against the resolutions of the General Meeting
2. Applicable issuer deadline	May 20, 2025 till the end of the general meeting in the format according to the Implementing Regulation (EU) 2018/1212: 20250520