

## **Ordinary Annual General Meeting**

**Symrise Aktiengesellschaft**  
Holzminden/Germany

Securities Identification Number: SYM999  
ISIN DE000SYM9999

to be held on Tuesday, May 20, 2025,  
at 10:00 a.m. Central European Summer Time

### **SHAREHOLDERS' RIGHTS AS PER SECTIONS 122 (2), 126 (1), 127 AND 131 (1) AKTG**

#### **Additions to the agenda as per Section 122 (2) AktG**

Shareholders whose holdings jointly amount to 5 % of the share capital or € 500,000.00 thereof are entitled to request that items be included on the agenda and published accordingly. Any such request must be made to the company in writing at the following address:

Symrise AG  
Executive Board  
c/o Group Legal Affairs  
Mühlenfeldstrasse 1  
37603 Holzminden, Germany

This must reach the company at least 30 days before the day of the Annual General Meeting, not including the day of receipt or the day of the Annual General Meeting. The final deadline for receipt is therefore midnight Central European Summer Time on **Saturday, April 19, 2025**. Each new item submitted must be accompanied by an explanatory statement or a proposal for a resolution. The applicants are required to prove that they have held the shares for at least 90 days before the date of receipt of the request, and that they hold the shares up to the time of the Executive Board's decision regarding the application (see Section 122 (1) sentence 3, (2) sentence 1 AktG). Section 121 (7) AktG is accordingly applicable. An entitlement to transfer share ownership from a bank, a financial service provider, a securities institute or a company operating under Section 53 (1) sentence 1, or Section 53b (1) sentence 1 or (7) of the German Banking Act is deemed equivalent to share ownership. Shareholders are deemed to have held shares for as long as their legal predecessor if they acquired the shares free of charge from their trustee as legal successor, in a dispute over joint ownership, or in a transfer in accordance with Section 13 of the German Insurance Supervision Act or Section 14 of the Building Societies Act (see Section 70 AktG).

Additions to the agenda to be announced are to be published in the Federal Gazette promptly after receipt of the request and, in accordance with Section 125 (1) AktG, are to be communicated to shareholders and intermediaries and shareholders' associations who requested the notification or exercised voting rights at the last Annual General Meeting, and forwarded to such media as may be expected to disseminate information throughout the European Union. They will also be published without delay at

[www.symrise.com/investors/annual-general-meeting](http://www.symrise.com/investors/annual-general-meeting)

and communicated to shareholders.

The resolution proposal announced as a permissible addition to the agenda will be voted on during the Annual General Meeting.

#### **Motions and election nominations by shareholders as per Sections 126 (1) and 127 AktG**

Shareholders may submit to the company counter motions to the resolutions proposed by the Executive Board and/or Supervisory Board on specific agenda items and election nominations on agenda item 5 (election of the auditor). Provided the shareholder in question submits proof that they are a shareholder, their counter proposals and election nominations to be made available will be published – along with the name of the shareholder, in the case of motions along with any explanatory statement, a possible opinion of the management and, if applicable, with the content to be supplemented in accordance with Section 127 sentence 4 AktG – at

[www.symrise.com/investors/annual-general-meeting](http://www.symrise.com/investors/annual-general-meeting)

if it has been sent to the company at least 14 days prior to the meeting, i. e., at the latest by midnight Central European Summer Time on **Monday, May 5, 2025**, exclusively to the following address:

Symrise AG  
Executive Board  
c/o Group Legal Affairs  
Mühlenfeldstrasse 1  
37603 Holzminden, Germany  
Email: LegalAdvice@symrise.com

Counter motions and election nominations submitted anywhere else will not be taken into consideration.

In addition, election nominations will only be made available if they include the name, the profession and the place of residence of the nominee. Shareholders' election nominations as defined in Section 127 (2) AktG require no explanatory statement.

The company may refrain from making and justifying a counter motion or an election nomination public if one of the exclusion criteria in Sections 127 sentence 1, 126 (2) AktG applies. The exclusion criteria can be found on the company's website at

[www.symrise.com/investors/annual-general-meeting](http://www.symrise.com/investors/annual-general-meeting)

A vote on a counter motion or counter proposal to an election nomination at the Annual General Meeting requires that the counter motion or counter proposal to an election nomination be made verbally during the Annual General Meeting.

The right of any shareholder to propose verbal counter motions to the various agenda items or counter proposals to election nominations during the Annual General Meeting even without prior and timely notification is in no way affected.

### **Right to information as per Section 131 (1) AktG**

At the Annual General Meeting, any shareholder or shareholder's representative is entitled to demand information from the Executive Board about the company's affairs insofar as this information is required for an objective assessment of the agenda item (see Section 131 (1) AktG). The right to information extends to the company's legal and business relations with affiliated companies and to the situation of the Group and of enterprises included in the consolidated financial statements. As a matter of principle, requests for information at the Annual General Meeting must be made verbally as a part of the discussion.

Information must be provided in accordance with the principles of true and conscientious accountability. The Executive Board may refuse to provide information if the conditions laid down in Section 131 (3) AktG apply. Section 131 (2) sentence 2 AktG in conjunction with § 18 section 3 sentence 1 of the company's articles of incorporation states that the chair of the meeting may limit the time that shareholders are entitled to ask questions and speak. The

chair may, in particular, specify an appropriate timeframe for the proceedings of the Annual General Meeting, for individual agenda items and for individual speakers at the start of or during the Annual General Meeting.

**Further information**

Further documents and explanations, including the information required by Section 124a AktG, can be found on the company's website at

[www.symrise.com/investors/annual-general-meeting](http://www.symrise.com/investors/annual-general-meeting)