

## Voting results

Item		Number of shares for which valid votes were cast	Share of nominal capital represented by the valid votes in %	For	For in %	Against	Against in %	Abstention	proposed resolution
2	Appropriation of the accumulated profit for the 2024 fiscal year	107.241.478	76,73	107.172.977	99,94	68.501	0,06	13.845	accepted
3	Resolution to discharge the members of the Executive Board for the 2024 fiscal year	103.410.779	73,99	100.522.971	97,21	2.887.808	2,79	3.837.244	accepted
4	Resolution to discharge the members of the Supervisory Board for the 2024 fiscal year	101.441.785	72,58	96.438.645	95,07	5.003.140	4,93	5.811.469	accepted
5	Resolution on the appointment of the auditor for the financial statements and consolidated financial statements for the 2025 fiscal year, the auditor for the sustainability reporting for the 2025 year, as well as the auditor for a possible audit review of the half-year financial report for the first half of the 2025 fiscal year or other interim financial information	107.239.693	76,72	107.106.571	99,88	133.122	0,12	15.630	accepted
6	Resolution on the approval of the remuneration report	106.772.128	76,39	87.350.122	81,81	19.422.006	18,19	483.195	accepted
7.1	Resolution on elections to the Supervisory Board: Mr Michael König, Iserlohn, CEO of Nobian Industrial Chemicals B.V, the Netherlands, resident in Iserlohn	106.365.408	76,10	85.324.456	80,22	21.040.952	19,78	889.915	accepted
7.2	Resolution on elections to the Supervisory Board: Mrs Ursula Buck, Managing Director of BC BuckConsult, resident in Possenhofen	107.239.697	76,72	107.018.810	99,79	220.887	0,21	15.626	accepted
7.3	Resolution on elections to the Supervisory Board: Mr Bernd Hirsch, professional Supervisory Board member, resident in Gütersloh	104.028.932	74,43	79.962.290	76,87	24.066.642	23,13	3.226.391	accepted
7.4	Resolution on elections to the Supervisory Board: Mrs Prof. Dr. Andrea Pfeifer, CEO of AC Immune S. A., Switzerland, resident in St. Léger, Switzerland	107.035.876	76,58	88.536.022	82,72	18.499.854	17,28	219.447	accepted
7.5	Resolution on elections to the Supervisory Board: Mr Peter Vanacker, CEO of LyondellBasell Industries N.V., Houston/USA and London/UK, resident in Houston, Texas, USA	107.035.386	76,58	101.667.662	94,99	5.367.724	5,01	219.937	accepted
7.6	Resolution on elections to the Supervisory Board: Mr Jan Zijderfeld, professional Supervisory Board member, resident in London, UK	107.035.008	76,58	98.274.521	91,82	8.760.487	8,18	220.315	accepted

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8	Resolution on authorization to acquire and use treasury shares pursuant to Section 71 (1) Number 8 of the German Stock Corporation Act (AktG) and to exclude subscriptions rights	107.115.750	76,64	98.422.666	91,88	8.693.084	8,12	139.573	accepted
9	Resolution on the change to the remuneration of the Supervisory Board and corresponding revision of Section 14 of the Articles of Incorporation, as well as approval of the adjusted Supervisory Board remuneration system	107.239.647	76,72	106.361.466	99,18	878.181	0,82	15.676	accepted