

NOTES ON VOTING BY ABSENTEE VOTING AND
GRANTING OF POWER OF ATTORNEY AND INSTRUCTIONS TO THE
VOTING REPRESENTATIVE OF THE COMPANY



You may choose to cast your vote by absentee voting or to be represented by a proxy appointed by the Company according to your instructions by using the form "Absentee voting and authorization and instructions to the company's proxy representative". Please note the instructions in this form. Furthermore, you may also authorize another third party to exercise your shareholder rights at the Annual General Meeting, in particular your voting rights; please use the separate "Voting proxy" form to this end.

Symrise AG appoints a company proxy who is bound by your instructions. The proxy is only authorized to vote on the basis of your voting proxy to the extent that you have given him express instructions in each case.

Please send the completed form together with your admission card/AGM card number (by post or as a scan by e-mail) **no later than Monday, May 19, 2025, 24:00 hrs (CEST) (date of receipt)**, to the following address:

- By mail to: **Symrise AG
c/o Link Market Services GmbH
Landshuter Allee 10
80637 München**
- Or via e-mail to: **inhaberaktien@linkmarketservices.de**

Alternatively, you can cast your vote by absentee voting or by granting power of attorney and issuing instructions to the company proxy via the AGM portal at www.symrise.com/investors/annual-general-meeting/. If you cast your vote via the AGM portal by absentee voting or grant power of attorney and issue instructions to the company proxy, this must be received by the Company for organizational reasons **no later than Monday, May 19, 2025, 24:00 hours CEST (date of receipt)**, irrespective of the method of transmission, notwithstanding timely registration in accordance with the following provisions.

Important information:

Please note that absentee voting or granting a voting proxy and issuing instructions to the Company's proxy in accordance with the above section will not replace proper registration for the Annual General Meeting. Also, you must meet the registration requirements explained in the invitation to the Annual General Meeting **until May 13, 2025, at 24:00 hours (CEST)** in order to be able to exercise your voting right by absentee voting or through the Company's proxy, who is bound by your instructions. We kindly ask you to send the absentee vote or proxy and instruction form completely and duly filled in, indicating your voting card number, to the above address in due time.

A change or revocation of voting decisions in the absentee vote or of proxy appointments to the Company's proxy may be made at the above postal address, e-mail address or the AGM portal **until Monday May 19, 2025, 24:00 hours CEST (date of receipt)**. On the day of the Annual General Meeting, a change or revocation of voting decisions in the absentee vote or of proxy authorizations to the Company proxy is only possible through personal attendance of a shareholder or an authorized third person at the Annual General Meeting, which is automatically deemed to be a revocation of the voting decisions by absentee voting or proxy authorizations to the Company's proxy.

If Symrise AG receives absentee votes or proxies and instructions to its Company proxy via several means of transmission (post, e-mail or AGM portal) which refer to the same admission card/AGM card number, the most recent formally valid and timely absentee vote or proxy issued with the corresponding instructions will be deemed binding.

Please also note the following information regarding the authorization of the Company's proxy: The Company's proxy is obliged to vote in accordance with the instructions provided to him. The representation by the proxy appointed by the Company shall be limited to the exercise of voting rights in accordance with instructions for voting on the resolutions proposed by the management on the agenda announced by the Company prior to the Annual General Meeting; the proxy appointed by the Company shall not accept instructions on the exercise of voting rights on other motions for resolutions (e.g. procedural motions) or on the exercise of other shareholder rights at the Annual General Meeting (e.g. lodging objections and submitting motions and questions). Depending on the voting procedure, the company proxy will abstain or not participate in the vote in any such cases. Also, to the extent that instructions are not correctly filled in or not clear, the company proxy will abstain or not participate in the voting on the relevant agenda items, depending on the voting procedure.

*For questions regarding absentee voting and proxy voting, please contact our **Annual General Meeting hotline** between 9:00 a.m. and 5:00 p.m., Monday to Friday, except public holidays, at **+49 89 210 27 222***

AUTHORIZATION AND INSTRUCTIONS
TO THE COMPANY'S PROXY REPRESENTATIVE"
FOR THE ORDINARY ANNUAL GENERAL MEETING OF
SYMRISE AG ON MAY 20, 2025



If you wish to cast your votes by absentee voting or be represented by the Company's proxy in accordance with your instructions, please complete this form and return it by post or scanned in by e-mail to the following address **no later than Tuesday, May 19, 2025, 24:00 hours CEST (date of receipt)** after registering in due and proper form and stating your admission card number(s) / AGM card number(s):

By mail:

Symrise AG
c/o Link Market Services GmbH
Landshuter Allee 10
80637 München

or alternatively via e-mail

inhaberaktien@linkmarketservices.de

Please also note that you may cast your vote via absentee voting by using the AGM portal, which is available at www.symrise.com/investors/annual-general-meeting/ or authorize the proxy of the Company to exercise your voting rights by issuing instructions.

Granting of authorization to the proxy, who is bound by instructions

(please complete and tick as appropriate)

Surname(s), first name(s) / company

Voting card number(s)

Number of no-par value shares

- I/We exercise my/our voting rights at the Annual General Meeting of Symrise AG by absentee voting as listed below.
- I/We authorize **the proxy of Symrise AG, Mr. Markus Sattler, employee of Symrise AG**, with the right to grant sub-authorization, to attend the above Annual General Meeting, disclosing my/our name, and to exercise my/our voting rights for me/us or have them exercised in accordance with the instructions listed below.

Absentee vote or instructions to Company proxy

I/We vote on the items of the agenda as set out below or I/we give the following instructions for the exercising of voting rights by the proxy of Symrise AG on the items of the agenda (*only one vote may be cast or instruction given on each item of the agenda*):

Item of the agenda	Yes	No	Abstention
2. Appropriation of the accumulated profit for the 2024 fiscal year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution to discharge the members of the Executive Board for the 2024 fiscal year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution to discharge the members of the Supervisory Board for the 2024 fiscal year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the appointment of the auditor for the financial statements and consolidated financial statements for the 2025 fiscal year, the auditor for the sustainability reporting as well as the auditor for a possible audit review of the half-year financial report for the first half of the 2025 fiscal year or other interim financial information	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Election to the supervisory board			
7.1. Mr Michael König, Iserlohn, CEO of Nobian Industrial Chemicals B.V, the Netherlands, resident in Iserlohn	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.2. Mrs Ursula Buck, Managing Director of BC BuckConsult, resident in Possenhofen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.3. Mr Bernd Hirsch, professional Supervisory Board member, resident in Gütersloh	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.4. Mrs Prof. Dr. Andrea Pfeifer, CEO of AC Immune S. A., Switzerland, resident in St. Léger, Switzerland	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.5. Mr Peter Vanacker, CEO of LyondellBasell Industries N.V., Houston/USA and London/UK, resident in Houston, Texas, USA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.6. Mr. Jan Zijdeveld, professional Supervisory Board member, resident in London, UK	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on authorization to acquire and use treasury shares pursuant to Section 71 (1) number 8 of the German Stock Corporation Act (AktG) and to exclude subscription rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the change to the remuneration of the Supervisory Board and corresponding revision of section 14 of the articles of incorporation, as well as approval of the adjusted Supervisory Board remuneration system	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Counter motions and election proposals by shareholders to be made accessible at the Annual General Meeting can be found on the internet at www.symrise.com/investors/annual-general-meeting/. If you wish to support a counter motion marked with a letter, please tick the box corresponding to the letter.

Counter motion/nomination	In favour	Against	Abstention
A.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I/we hereby confirm that I/we have read the "Instructions for the granting of authorization and the issuing of instructions to the Company's proxy" and acknowledge the instructions listed.

Place, Date

Signature(s) or declaration pursuant to Section 126b German Civil Code (written form)
convenience translation