

Symrise Cites Policy

International Trade in Endangered Species of Wild Fauna and Flora

To Symrise, biodiversity is an invaluable source of inspiration and innovation as well as a precious source of natural raw materials. As a signatory to the "Business & Biodiversity Pledge" of the UN Convention on Biological Diversity (CBD), Symrise has committed to conserving biodiversity, using its resources sustainably and equitably sharing the benefits arising from the utilization of genetic resources.

Our commitment to biodiversity conservation and the sustainable use of its resources includes strict compliance with the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES). For this reason, the following applies:

- The purchase of raw materials or intermediate products derived from species listed in CITES APPENDIX I is strictly forbidden;
- The purchase of raw materials or intermediate products derived from species listed in CITES APPENDIX II & III is only allowed if the supplier is able to provide documented evidence for
 - (i) raw material origin & traceability,
 - (ii) legal compliance with the relevant national and international law and
 - (iii) sustainable use and collection practices.

Although only a very small proportion of our raw materials portfolio is derived from endangered species covered by CITES, Symrise will further strive to establish sustainable alternatives for the respective raw materials, including through:

- alternative supply of threatened species from sustainable cultivations;
- reformulation of products in close collaboration with the affected customers;
- development of raw material alternatives of synthetic or biotechnological origin.

Symrise will regularly report on the status and progress made towards the implementation of this policy.

Holzminden, Germany, March 2022

Bankellus

Bernhard Kott Chief Sustainability Officer