Results for the *Financial Year 2022*

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2022 at a Glance

Financial highlights FY 2022 *Strong sales growth in challenging geopolitical environment*





¹ Business Free Cash Flow = EBITDA – CapEx (including cash effects from leasing) +/- changes in Working Capital ² Without impairment of the associated company Swedencare ³ Attributable to shareholders of Symrise AG



Growth driven by unique portfolio and strategic business expansion

Sales 2022

Sales by segment 2022





Sales by region in 2022 *Growth across all regions*



Sales by region **Organic growth by region** 2022 in % €1,326m 29 % North €981m NA America Asia/Pacific 21 % +8.0% +10.4 % APAC EAME +9.4 % Latin America €1,716m +24.7% 37 % EAME €595m 13 % LATAM

Sales and EBITDA since IPO *Impressive increase in CAGR for top and bottom lines*



Development of sales / EBITDA

Sales and EBITDA in €m, margin in %



¹ Adjusted for transaction and integration costs as well as one-off valuation effects related to business

combinations. 2016 and 2019 restated for finalized purchase price allocations.

² Without impairment of associated company Swedencare

Share price performance since 2006

Thirteens consecutive dividend increase and long-term value creation



Share price 2006 – 2022





Comments

Unique track record through proven strategy execution

Share price development outperforming DAX and MDAX since IPO

> Attractive dividend proposal €1.05 per share for 2022

Financials 2022

Group sales bridge 2022

Organic growth of 11.4 % driven by both segments and all regions

Sales development

ln €m



Comments

Organic growth of 11.4% (€434m) driven by strong and healthy business in both segments and across all regions.

M&A related contribution of 4.0% (€154m) including Giraffe Foods, Schaffelaarbos, Néroli, Romani and Wing Pet Food.

Positive currency effects of 5.3% (€204m) attributable to almost all currencies, primarily USD and BRL.

With **sales of €4.6bn**, Symrise **exceeded its ambitious goal** given at the CMD in 2019 (€ 4.0-4.5 bn in sales in 2022).

Next milestone: expected sales of €5.5-6bn by 2025.

P&L 2022

Very strong sales growth supports absolute EBITDA increase

In €m	2021	2022	Var. %
Sales	3,826	4,618	20.7
Gross profit	1,479	1,702	15.1
Gross margin %	38.7	36.9	-1.8pp
EBITDA ¹	814	922	13.3
EBITDA ¹ margin %	21.3	20.0	-1.3pp
Depreciation	141	165	17.2
Amortization	114	127	11.1
EBIT ¹	559	630	12.7
EBIT margin ¹ %	14.6	13.6	-1.0pp



Comments

EBITDA¹ increase of 13.3 % reaching €922m with a margin of 20.0% (2021: 21.3%).

Margins were burdened by higher raw material costs with an increase in the raw material quota from 43.4% to 45.5%, energy, logistics and personnel costs, especially in the fourth quarter.

Our price increases could not fully compensate the higher raw materials and manufacturing costs.

Increase in depreciation is mainly following capacity expansion in the USA, China and Brazil as well as M&A related CAPEX.

Increase in amortization is solely related to acquisitions.

Taste, Nutrition & Health 2022

Significant organic growth and good profitability

Sales development

ln €m



Short P&L¹

ln €m

	2021	2022	Var. %
EBITDA	531	631	18.7
EBITDA margin	22.7%	21.6%	
EBIT	358	430	20.2
EBIT margin	15.3%	14.8%	

Comments

Organic growth of 15.3% (€358m) driven by recovery of consumer behavior after Corona and passed-on price increases, necessary due to inflation. Main growth contributors with double-digit growth were Pet Food and Food & Beverages.

Portfolio impact of 4.2% (€99m) from Giraffe in 2021, Schaffelaarbos and Wing Pet Food in 2022, as well as disposals of Velcorin to Lanxess and the color business to Oterra.

EBITDA margin of 21.6% (2021: 22.7%) slightly decreased mainly due to higher raw material costs.

Scent & Care 2022 *Lower margin despite solid sales growth*

Sales development

ln €m



Short P&L

ln €m

	2021	2022	Var. %
EBITDA	283	291	3.0
EBITDA margin	19.0%	17.1%	
EBIT	201	200	-0.6
EBIT margin	13.5%	11.7%	

Comments

Fragrance benefited from Fine Fragrances while Consumer Fragrances and Oral Care suffered from destocking after Corona. **Aroma Molecules** were flat due to destocking in Terpene Ingredients and despite growth in Menthol. **Cosmetic Ingredients** benefited from a strong demand in Actives and Sun Protection and achieved double digit organic growth rates.

Portfolio expansion with Sensient €13m and Néroli & Romani €42m.

EBITDA margin amounted to 17.1% (2021: 19.0%) mainly due to higher raw material costs and an increase in manufacturing costs (primarily energy costs and downtime) as well as increasing sales & marketing costs and freight.



EPS *New all-time high at* €2.91¹

In€m	2021	2022	Var. %
EBIT ¹	559	630	12.7
Financial result	-43	-73	70.4
EBT ¹	516	557	8.0
Incometax	-131 (25.4 %)	-140 (25.2%) ³	6.9
Net income ¹²	375	406	8.3
EPS ¹ in €	2.74	2.91	6.2

Comments

Financial result decreased by €30m mainly due to higher interest expenses (+€20m).

Income tax rate slightly decreased to 25.2% (2021: 25.4%) and is at the lower end of our tax guidance of 25%-27%.

Net income amounts to €406m (€280m incl. impairment of Swedencare).

EPS amounts to €2.91 (€2.00 incl. impairment of Swedencare).

Dividend increase from €1.02 to €1.05 per share to be proposed at the AGM on 10 May 2023.

¹ 2022 without impairment of associated company Swedencare ² Attributable to shareholders of Symrise AG

³ including not tax-deductible impairment the tax rate would be 32.6%

Business Free Cash Flow (BFCF)

Decline due to higher CAPEX and increase in Working Capital



Definition of BFCF:

	EBITDA
minus	CAPEX for fixed assets & intangibles
minus	Payments for lease obligations
plus/minus	Change in Working Capital (inventory, payables, receivables)

= Business Free Cash Flow



BFCF¹ of €301m (2021: €486m) = 6.5% of sales

Additional EBITDA contribution offset by:

+€96m CAPEX (2022: 270m/5.8% of sales; 2021: 174m/4.8% of sales)

+€303m increase in Working Capital driven by a significant increase in inventory mainly due to higher price levels and additional volumes to maintain ability to supply.

Ambition 2023 BFCF around 12% of sales; mid term target of 14%

Net debt development

Increase mainly due to financing of acquisitions and higher working capital

Net debt / EBITDA





Status Quo

Net debt of €2,233m (2021: €1,347m) **reflects 2.4 x EBITDA**¹

Net debt including pension provisions and leasing obligation of €2,692m (2021: €1,964m) reflects 2.9 x EBITDA¹

Ambition

Long-term target of 2.0 to 2.5 x EBITDA (incl. pensions provisions and leasing obligation)

Unchanged since IPO

Top priority: Remain investment grade profile

¹ Adjusted for transaction and integration costs as well as one-off valuation effects related to business

combinations. 2016 and 2019 restated for finalized purchase price allocations.

² Without impairment of associated company Swedencare

Balance sheet

Keeping a healthy equity ratio of 46.4%

Assets ln €m 7,783 6,673 315 856 Cash & equiv. 454 Trade receivables 1,328 730 Inventories 990 4,466 3,832 Intangibles & PPE 818 Other assets 667 FY 2021 FY 2022





Comments

Increase in inventories of €338m mainly due to higher raw material prices and higher storage volume.

Increase in intangibles & PPE of €634m

mainly due to acquisitions (goodwill) (≤ 271 m) and the high level of investments (assets under construction) (≤ 97 m).

Increase in borrowings of €697 mainly from a bilateral loan for Giraffe (CAD400m) and from a promissory note (Schuldschein) (€750m) for acquisitions completed.

Decrease in pensions of €158m mainly in Germany following increasing interest rates.

03 Strategic Initiatives / Outlook



Strategic Initiatives: Taste, Nutrition & Health *Portfolio expansion into Pet Care*



Taste, Nutrition & Health application areas Pet Food Business Incubation Food & Beverage

Forward Integration: Ambition to be health solutions provider for Pet Care



- Ideal partnership for driving innovation and cross selling opportunities
- A product portfolio expansion into pet healthcare and dermatology segments
- A downstream move in the value chain to be closer to the pet owners

Backward Integration: Pet Food enters a joint venture with Sunner, one of the main poultry processors in China



- Sets a strategic local partnership to provide high quality sustainable egg proteins
- With the acquisition of IsoNova in the USA (2019) and Schaffelaarbos in the Netherlands (2022)
 Symrise has established a leading position in egg protein and upcycling side streams



- Accelerating the Pet Nutrition international expansion strategy, reinforcing Pet Food footprint in Asia



Strategic Initiatives: Scent & Care

A clear differentiator through unique business models

Innovation and partnerships to accelerate growth

Organic growth supported by Innovations

Symrise launches natural brand Maison Lautier 1795

 Building of new site in Grasse with focus on Mediterranean flowers and plants

Beauty activations, designed to partner with beauty brands

— Focus on activating brand's product innovation

Expansion Hydrolite® Portfolio

 — 100 % bio-based, nature-derived for a wide range of cosmetic formulations

Cosmetics Innovation Award 2022

- European BSB recognizes sustainable innovations. Emphasizes Symrise' leading position



beauty activations

Growth supported by M&A

Acquisition of minority interest in Synergio

- Accelerate development of antimicrobial solutions
- Focus on plant-based technologies

Cooperation with US-Incubator Ingnite Venture Studio

- To drive product innovations in fragrances and cosmetics
- Ambition to strengthen understand of consumer trends

Strengthening Fine Fragrances in France

- Acquisition of Groupe Neroli and Romani

SYNERGIO

IGNITEVENTURESTUDIO

NEROLI



Capital expenses to leverage growth opportunities

Continued expansion of production footprint





Business execution along sustainability principles

Based on a holistic approach

CLIMATE FORESTS WATER

Sustainable Goals of the United Nations



Symrise takes a systematic approach Highly rated and awarded







Roadmap 2023

Priorities based on materiality survey

Outlook 2023

Symrise excellently positioned to maneuver through challenging times



Business environment Favorable mega trends and industry dynamics

Taste, Nutrition & Health competencies towards complementary business areas

> Scent & Care healthy consumer sentiment

> Well positioned through diversified portfolio, regional presence, balanced customer base



Appendix

Corporate strategy *Mid-term targets 2025 remain in place*



Strategic business model



Mid-term targets 2025

Financial targets		Sustainability
Sales growth	5 – 7 % p.a. (CAGR)	
EBITDA margin due to an expanded portfolio	20 – 23 %	Green house gas emissions 63 % * reduction
САРЕХ	4 – 5 %	by 2025
Dividend planned to be continued	30 – 50 %	by 2030 climate positive
Portfolio of sales outside traditional applications	~ 50 %	

Symrise AG





Financial calendar



Contact

26 April Q1 2023 trading statement

10 May Annual General Meeting

02 August H1 2023 results

11/12 October Capital Markets Day

25 October 9M 2023 trading statement **Symrise AG** Muehlenfeldstraße 1 37603 Holzminden, Germany

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