

## Symrise Global Animal Testing Policy

Symrise strives to continually provide the marketplace with new and innovative products for the safe use in fragrances, cosmetic applications, food, beverages, pet food, aquaculture and various other consumer products. Consequently, new formulas are generated daily. At the same time, we ensure that our raw materials and our formulas are safe for our employees, customers, consumers and the environment. Doing so, Symrise is committed to deploying (non-animal) alternative testing methods whenever possible, to reduce the use of animals for testing, with the ultimate goal of eliminating the use of animal testing completely. Therefore, we follow the procedure below.

1. Obtain safety data for raw materials from our suppliers, databases and the literature.
2. Conduct structure-activity relationship evaluations to determine the availability of safety data for similarly structured raw materials to be used in “read-across” or “bridging” the data from one material to the other.
3. If sufficient safety data are not available, (non-animal) in vitro testing will be conducted to fill the data gaps where applicable.

However, under certain circumstances, Symrise might be obliged to perform animal tests, for instance:

If the tests are required by a regulatory body and/or are mandatory to achieve regulatory acceptance for the production, use, and marketing of a certain material (e.g. triggered by REACH legislation or EFSA requirements in the EU).

If the tests are necessary to proof palatability, nutritional and health benefit claims for pet food and aqua markets aiming at developing sustainable safe products for animals.

In addition, for some of its activities, Symrise may conduct sensory evaluations in order to assess the appreciation of a product and the preferences of final consumers, which may be animals. The purpose of these evaluations is to prove fragrance acceptance and solutions' attractiveness for pet food, pet care, aiming at developing sustainable safe products for animals.

In those limited cases, the following procedure applies:

1. Testing will be performed by qualified experts at reliable testing facilities that comply with animal care standards and all regulatory requirements of animal welfare in accordance with directive 2010/63/EU of the European parliament and of the council of 22 September 2010 on the protection of animals used for scientific purposes).
2. The numbers of animals used will be minimized to the extent possible without compromising the validity of the study.
3. Whenever possible, testing programs will be designed to develop data that can be used to represent similar group or class of materials to allow “read across” or “bridging” of the data from one material to a similar one.

Symrise takes great care to ensure that results arising from any animal tests conducted will not interfere with the requirements of the EU Cosmetics Regulation 1223/2009. We are working according to these principles especially since the last stage of the animal testing ban for repeated dose testing came into force in March 2013.

Additionally, and in compliance with the directive 2010/63/EU, Symrise promotes the development, validation, utilization and acceptance of alternative methods to reduce, refine and replace the use of animals in safety studies in various research programmes, either on its own or in collaboration with research facilities, academia, and/or our customers. In 2012 Symrise joined the European Partnership for Alternative Approaches to Animal Testing (EPAA) in order to better support and aid the development of validated alternatives to animal testing and realise our goals in this area.

The position of Symrise with regards to the European Cosmetics Regulation (EC 1223/2009) and the resulting animal testing ban is clear. We consider that the policy detailed above is aligned with the requirements of the Cosmetics Regulation and does not present any conflict. This policy statement should be considered as our current, defined position and as a result we will not sign individual Company or Organisational statements (such as the Humane Cosmetics Standard) concerning animal testing or animal welfare.